# ARTS WORK EXPERIENCE

**Nina Legesse (BA English)**
Professional Development Student
PCL Construction Inc.

*"Arts Work Experience has given me the tools and opportunities to explore what my skills can bring to various industries. I could have never imagined the career options that I see now thanks to my eye-opening work experience term."*

# Employer Information

## About AWE

Arts Work Experience (AWE) offers your organization an opportunity to hire knowledgeable and energetic students to fill your short-term staffing needs while helping to shape your industry's incoming workforce, preview upcoming graduates and build for the future. By taking on a work experience student, you will also help them gain valuable experience and play an essential role in their professional development as they prepare for the transition to the world of work.

## Why Hire AWE Students

**Recruit with ease:**
Recruitment services are offered to you at no cost. Our services are flexible and tailored to the needs of your organization.

**Select from large talent pool:**
Arts students bring with them unique skill sets and experiences that are extremely valued in today's ever changing workforce.

**Fill short-term employment needs:**
Students can complete four, eight, 12 or 16 months of work experience and can help fill employment needs for short term projects and staffing needs.

**Test drive candidates:**
Test candidates on a short-term and low-risk basis. Hiring a student will allow you to assess their skill set and fit for your organization.

**Access diverse skill sets:**
Arts students bring diverse transferable skill sets with strong written and oral communication, critical thinking, problem solving, research, analysis and attention to detail to name a few.

## Faculty of Arts Stats 2018-2019

| | |
|---|---|
| **6,210** | Undergraduate students |
| **280** | Students enrolled in AWE |
| **50,000+** | Hours worked by AWE students |
| **1,099,560** | Earned by AWE students with an average wage of $21 |

## Diverse Programs and Students

The Faculty of Arts has more than **60** undergraduate degree programs and **25** Honours programs within the Social Sciences, Humanities and Fine Arts.

**Social Sciences**
- Anthropology
- Criminology
- Economics
- Linguistics
- Planning
- Political Science
- Psychology
- Sociology

**Humanities**
- Classics
- English
- Film Studies
- History
- East Asian Studies
- Creative Writing

**Fine Arts**
- Music
- Drama
- Art & Design

★ For a complete list of programs and certificates visit uab.ca/arts

## Common Areas of Employment

- Communications, Marketing and Social Media
- Event Planning and Logistics
- Research and Policy
- Business and Financial Analysis
- Urban and Regional Planning
- Environment Policy and Consulting
- Counselling and Human Services
- Forecasting and Economics
- Legal Administration

**+ More!**

# AWE - Employer Information

## Recruitment Schedule

Our work terms follow the university's academic calendar. We generally recommend that employers start their recruitment process approximately 3-4 months in advance of their proposed start date. For September starts it is recommended to start the recruitment 5-6 months in advance as students will be on campus and more active in the job search during that time.

| Position start date | Best time to recruit |
|---|---|
| January | September - November |
| May | January - March |
| September | March - July |

★ Note: We recognize these lead times are not always possible. Please contact us if you have any questions.

## Requirements for Work Experience

**Opportunities must be:**

> Full-time hours and a consecutive four, eight, 12 or 16-months
> Paid at industry standard rates. Resources to help determine rates of pay can be provided upon request.

## Responsibilities of Employers

Your responsibilities are generally no different than they would be when hiring any temporary employee, with the added benefit of a campus contact from the Faculty of Arts. AWE staff will informally monitor work experience student progress and do a follow-up site visit with the supervisor once during each work term. There is a mentorship component to the program and AWE students and their supervisors are asked to identify learning objectives to be worked on throughout their work term.

## Mark Soriano (BA Psychology)

**Child Intervention Reporting Intern**
**Government of Alberta - Alberta Children's Services**

**"I am so grateful for this opportunity to work with Children's Services. Through AWE, I have developed a deeper understanding of government legislation, policy development, and program evaluation. I've also gained practical experience with data visualization, data analytics, using programming languages in a workplace environment. Thanks to AWE, I am absolutely ecstatic to see what the future has in store for me."**

## Steps for Hiring Students

1. **Post your position**
   Create an employer profile on campusBRIDGE at uab.ca/cc or we can post your position on your behalf
2. **Collect and review applications**
   AWE provides flexible options to receive and view applications
3. **Interview students**
   We can help coordinate interviews upon request
4. **Make an offer**
   Provide your preferred candidate with a verbal and/or written offer and we are happy to help facilitate next steps

## How to Get Involved

Work experience job opportunities can be submitted at any point in the year. For suggestions or recruitment periods, posting deadlines or if you are interested in posting an opportunity, please contact us.


### Tonya Whelan

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### HUB Career Centre

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