

## **POLICY ON TRAVEL SUPPORT FOR SMORG's PHD STUDENTS**

### **November 2014**

SMORG aims to support PhD students' travel to present their work at major conferences (see list below) in Management with up to a maximum of \$900.00 per student per fiscal year (April 1 - March 31). Where appropriate, additional funds might be provided.

Whereas priority is given to support PhD students traveling to present their work at major conferences, during an applicant's first two years in the program, SMORG may support one presentation at a less than major conference, or one trip to a major conference where the applicant will attend a Doctoral Workshop/Program.

*Applications should be submitted twice a year -- in the fall (before December 22) for January-June travel; in the winter (before March 31) for July-December travel. SMORG realizes that a student may have to apply for travel support before knowing if her/his paper has been accepted for presentation. In this case, the application may be conditionally approved with final approval depending upon the paper's acceptance.*

**Note, because the overall amount available for this purpose is limited, the above does not mean that SMORG guarantees travel support to every PhD student in a given year.**

The likelihood of getting an application approved grows when:

- a) The PhD office is also providing support
- b) The supervisor is also providing support
- c) The conference the applicant wishes to attend is one of the following:

AoM (Academy of Management)  
ASAC (Administrative Sciences Association of Canada)  
CIRA (Canadian Industrial Relations Association)  
EGOS (The European Group for Organization Studies)  
IRRA (Industrial Relations Research Association [USA])  
SIOP (Society for Industrial/Organizational Psychology)  
SMS (Strategic Management Society)  
WAM (Western Academy of Management)

- d) The applicant has spent no more than 4 years in the program. SMORG may support attendance at conferences beyond an applicant's 4th year if the supervisor confirms this is a major market for academic jobs, and the student is actively 'on the market.'