University of Alberta School of Business
Department of Strategic Management
& Organization

ACHIEVEMENT LIST

2003 - 2004
Achievement List - SMOrg 2003-2004

BOOK CHAPTERS - 2003


BOOK CHAPTERS - 2004


Jennings, P D; Schulz, M; Patient, D; Gravel, C, and Yuan, K . The ecology of legal rule revision. Paper presented in the OMT Division, Academy of Management annual meeting, New Orleans, August. 2004.


BOOK CHAPTERS - Forthcoming


CONFERENCES & INVITED PRESENTATIONS - 2003


Field, R H G. Leadership in the Classroom. Presentation to the University of Alberta Post Doctoral Fellows, November 26; 2003.


Golden-Biddle, K. Being a researcher: my experience of common professional processes. Keynote presentation at University of Alberta Business Research Conference for PhD students, October; 2003.


---. Repositioning researcher stance. Presentation at the *Interdisciplinary Conference on Organizational Studies (ICOS)*, University of Michigan, Ann Arbor, December; 2003.


Jennings, P D. Discovering the dynamics of institutional environments: modeling legal rule revisions. Presentation to *Interdisciplinary Consortium on Organization Studies (ICOS)*, University of Michigan, October; 2003.

Li, S X and Dacin, T. Outcomes of strategic alliance breakdown. Paper presented at the *Alliance Edge* conference, Queen’s University, Kingston; 2003.


**CONFERENCES PROCEEDINGS & INVITED PRESENTATIONS - 2004**

Armour, M A; Madill, H M; Campbell, R; Cholmondeley, P; Cullen, D; Einsiedel, B; Rothwell, C; Stewin, L L; Montgomerie, T C; Coffin W, and Varnhagen, S. Reaching your professional potential: creating a web-based resource to support women’s career decision-making in SET. Workshop presentation at the *10th Canadian Coalition of Women in Engineering, Science and Technology Conference*, Brock University, St. Catharines, June; 2004.


Cullen, D; Anderson, N; Berlinguette, C; Cruickshank, M; Dame, M; Deveau, D; Lockwood, A; McLaughlin, D, and Shumaker, K. Second and third wave in the classroom: creating a dialogue across the generations. Paper presented at the *Canadian Women’s Studies Association* annual conference, Winnipeg, June; 2004.

---. Organizer, Pre-Conference Doctoral Consortium. 8th International Conference on Corporate Reputation, Identity, and Competitiveness, Fort Lauderdale; 2004.


---. Downsizing: when it's better to be a victim than a survivor. Presentation to CMAs, Westin Hotel, Edmonton, May; 2004.


Field, R H G and Teslyk, T. High speed internet and rural business in Alberta, Canada. Presentation to the Western Academy of Management meeting, March; 2004.


Gephart, R P. Discussed on "Imaginative theorizing, creative representation, and language in organizational research". Paper presented to the Academy of Management annual meeting, New Orleans, August; 2004.

---. Hearing stories. Presentation to the All Academy Showcase Symposium on “Actionable knowledge as the power to narrate” at the Academy of Management annual meeting, New Orleans, August; 2004.

---. Qualitative research and human resources management. Professional Development Workshop presented to the Academy of Management annual meeting, New Orleans, August; 2004.

---. Teaching your computer to read: a workshop on doing textual analysis. Professional Development Workshop presented to the Academy of Management annual meeting, New Orleans, August; 2004.


---. Organizational change and knowledge use. Presentation at the Spring Institute of the National Centre for Knowledge Transfer, Edmonton, May; 2004.
EXTRA Program of the Canadian Health Services Research Foundation. Invited to become Faculty Lead for creating one-week module on “Managing Organizational Change.” Participants are selected (from among applicants) senior Canadian health care executives, and physician and nursing leaders. Have recruited faculty from across Canada and US who will deliver individual sessions during the week; 2004.

Senior Faculty, SEARCH Program of the Alberta Heritage Foundation for Medical Research; 2004.

Qualitative research and organizational change. Developed and conducted 2-hour professional development workshop. Sponsored by the Research Methods Division, *Academy of Management* annual meeting, New Orleans, August; 2004.


Greenwood, R. Guest lecture, Cadiz University, March; 2004.


Greenwood, R. Co-organizer of a standing working group at the *European Group on Organization Studies (EGOS)*, on Professional Organizations and Groups and Learning at Work, July; 2004.

Greenwood, R. Conference paper presented at the *Academy of Management* annual meeting, August; 2004.


Greenwood, R. Paper presented at the *Conference on Professional Service Firms*, Boston, June; 2004


Steier, L P. Business success: family might be more important than you think. Presentation to Calgary Alumni, March 5; 2004.

---. Familial sub narratives in business. Presentation to U of A Alumni Circle, April 15; 2004.


---. The story behind the story: the family behind the entrepreneur. Presentation at the *University of Alberta Eric Geddes Lecture Series*, January 16; 2004.

---. Lead Facilitator, School of Business VenturePrize series, creates extensive networks in the business and academic communities, particularly in the area of advanced technology.

JOURNAL ARTICLES - 2003


Golden-Biddle, K; Reay, T; Petz, S; Witt, C; Pablo, A; Casebeer, A, and Hinings, C R. The researcher-decision maker partnership: some observations from experience. Journal of Health Services Research and Policy. 2003; 8(supplement 4):20-25.

Golden-Biddle, K; Reay, T; Witt, C; Petz, S; Casebeer, A; Pablo, A, and Hinings, C R. Toward a communicative perspective of collaborating in research: the case of the researcher-decision maker partnership. Journal of Health Services Research and Policy, Royal Society of Medicine Press. 2003; 8(S2):20-25.


JOURNAL ARTICLES - 2004


JOURNAL ARTICLES - Forthcoming

Casebeer, A and Reay, T. Reinventing primary health care: physicians have a pivotal role to play (Guest editorial). Canadian Family Physician. Forthcoming.


REPORTS

Gellatly, I R. Staff survey: an assessment of job perceptions and work attitudes. Department of Medicine, University of Alberta, August; 2004.


CHAIRS & DIRECTORSHIPS

Cullen, D. Chair, Women’s Studies Program, University of Alberta.

Golden-Biddle, K. Director, Health Organization Studies – a research unit within the Department of Strategic Management and Organization, and affiliated with the Public Management Stream of the MBA program. Faculty in HOS are training six doctoral students and one MBA thesis student. Students receive predominant funding from AHFMR Award, the Centre for Knowledge Transfer, or research grants. This past year, they have received numerous conference awards, including a publication by Phil Yoon in the Academy of Management proceedings (reviewed against all submitted papers, not just those involving doctoral student papers), and have had papers accepted for publication in peer-reviewed journals. As well, the research group is gaining international recognition – with funders requesting to visit us (Naomi Fulop from the UK Service Delivery and Organization research foundation), and also inviting us to present our research results and approach (US Department of Health and Human Services – Health funding arm of AHRQ).

Golden-Biddle, K. Academic Co-Director, National Centre for Knowledge Transfer (CKT). The Centre helps develop graduate student capacity in linking research knowledge with health policy/management. The Centre affiliation benefits the School of Business by providing (1) graduate student stipend support (2) implementation funds for the course, Implementing Policy, taught as part of the MBA program, Public Management stream, (3) opportunity for students to apply for travel awards to attend relevant national and international academic conferences.

Steier, L P. Academic Director, Alberta Business Family Institute. The Institute creates and maintains extensive networks within family businesses and leaders in the business community.

Steier, L P. Academic Director, Centre for Entrepreneurship and Family Enterprise (CEFE). The Centre creates and maintains extensive networks in the research community, particularly in Europe and North America.

EDITORIAL ACTIVITIES

Cliff, J E. Reviewer for Social Sciences and Humanities Research Council of Canada Committee 21; Reviewer for the Journal of Business Venturing.

Cullen, D. Reviewer for Human Relations; Organization; and Gender and Diversity in Organizations Division, Administrative Sciences Association of Canada.
Deephouse, D L. Editorial Board Member for Corporate Reputation Review; Editorial Board Member for Strategic Organization; Reviewer for Academy of Management Journal; Applied Psychology: An International Review; Business & Society; Journal of Management Studies; Strategic Management Journal; Organization Science; Administrative Sciences Association of Canada annual meeting; International Association for Business and Society annual meeting; Social Sciences and Humanities Research Council of Canada.

Devine, K. Associate Editor for Academy of Management Executive Journal; Assistant Editor of Meet the Person, Journal of Management Inquiry; Reviewer for Academy of Management Journal; Journal of Management Inquiry; Administrative Sciences Association of Canada; Canadian Industrial Relations Association (CIRA); and Western Academy of Management (WAM).


Jennings, P D. President, Western Academy of Management; Co-Founding Editor of Strategic Organization, Out-going Associate Editor of Theory, Academy of Management Review; Reviewer for Administrative Science Quarterly; Academy of Management Review, Academy of Management Journal and Social Sciences and Humanities Research Council of Canada Committee on Environment and Organizations.


Luchak, A A. Ad hoc reviewer for Personnel Review and the Social Sciences and Humanities Research Council of Canada (General Research Grants, Initiatives on the New Economy (INE) and Canada Research Chairs programs).


RESEARCH GRANTS


Devine, K. SAS, School of Business, University of Alberta, $3,095, The efficacy of union planning.

Field, R H. Social Sciences and Humanities Research Council of Canada, $10,000 (approximate amount for year two), Alberta SuperNet Research Alliance (principal investigator David Mitchell of the University of Calgary, along with approximately 12 investigators on the team).

Gellatly, I. R. J D Muir, School of Business, University of Alberta, $5,100, The effect of human resources practices on organizational commitment: an examination of academic physicians.

Gellatly, I. R. SAS, School of Business, University of Alberta, $3,122, Research-related travel (e.g., conferences).

Gephart, R. P. Social Sciences and Humanities Research Council of Canada, $13,000 (year one) and $14,000 (year two), Alberta SuperNet Research Alliance – sensemaking sub-project.

Golden-Biddle, K. Canadian Health Services Research Foundation (CHSRF) and Alberta Heritage Foundation for Medical Research (AHFMR), $200,000, Organizational change in health care (principal investigator).

Golden-Biddle, K. Canadian Institutes of Health Research (CIHR), $60,000, Knowledge utilization and policy implementation (co-investigator).

Golden-Biddle, K. Alberta Heritage Foundation for Medical Research (AHFMR), $21,500, Doctoral studentship for Kathy GermAnn (supervisor).

Golden-Biddle, K. Centre for Knowledge Transfer, $20,000, Doctoral scholarship for Karan Sonpar (supervisor).

Golden-Biddle, K. Centre for Knowledge Transfer, $10,000, Graduate scholarship for thesis MBA student Denise Thomson (supervisor).

Greenwood, R. Social Sciences and Humanities Research Council of Canada, $147,000 (with C. R. Hinings and D. Deephouse), Governance and organization of professional service firms, 2003-2006.

Greenwood, R. Social Sciences and Humanities Research Council of Canada, $129,100, INE Grant (with J. Cliff and S. Li), Gender differences in the financing of ventures in the Canadian new economy: a social networks perspective, 2002-2005.

Jennings, P. D. Social Sciences and Humanities Research Council of Canada, $17,000, Institutional Approaches to Regulatory Rules.

Li, S X. Social Sciences and Humanities Research Council of Canada, $116,000, Legitimation in the Motion Picture Industry.
Luchak, A A.  SAS, School of Business, University of Alberta, $3,171, Interactive effects of affective and continuance organizational commitment on employees’ work related behaviours.

Reay, T.  Canadian Health Services Research Foundation (CHSRF) and Alberta Heritage Foundation for Medical Research (AHFMR), $200,000, Organizational change in health care (co-investigator; principal investigator: K. Golden-Biddle).

Steier, L P.  Social Sciences and Humanities Research Council of Canada, $15,000, Family business research (award to D. Miller, dispersed via HEC).

AWARDS & RECOGNITIONS

Devine, K.  President’s Award, Western Academy of Management, April; 2004.

Greenwood, G.  JMI Scholar Award, Western Academy of Management, April; 2004.

McArdle, M.  Honorable Mention, Annual Support Staff Recognition Award, University of Alberta, November; 2004.

Ogata, K.  Best Student Paper Award, Academy of Management annual meetings, New Orleans, August; 2004.