University of Alberta School of Business
Department of Strategic Management & Organization

ACHIEVEMENT LIST
2004 - 2005
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Strategic Management and Organization
Achievement List – 2004/2005

Books – 2004:


Books – 2005:


Book Chapters – 2004:


Book Chapters – 2005:


Conference Papers – 2004:


Golden-Biddle, K. (2004). Organizational change and knowledge use. Spring Institute of the National Centre for Knowledge Transfer. Edmonton, AB.


Lounsbury, M. D. and S. Jonsson (2004). The more things change, the more they remain the same: Instituting mutual funds in Sweden. 20th annual European Group for Organizational Studies (EGOS) Colloquium. Ljubljana, Slovenia.


Conference Papers – 2005:


GermAnn, K. and K. Golden-Biddle (2005). Creating a ‘good place to work’ that is a ‘good place to live’: Relational landscapes and the navigation of core dialectical tensions in nursing homes. Academy of Management. Honolulu, HI.


Golden-Biddle, K. (2005). Organizational culture and patient safety. Spring Institute of the National Centre for Knowledge Transfer. Edmonton, AB.


**Conference Proceedings – 2004:**

Gephart, R. P., Jr. (2004). *Qualitative research and human resources management*. Academy of Management annual meeting, New Orleans, LA.


**Conference Proceedings – 2005:**


**Journal Articles – 2004:**


Journal Articles – 2005:


**Reports – 2004**

Gellatly, I. R. Staff survey: an assessment of job perceptions and work attitudes. Department of Medicine, University of Alberta, August; 2004.

**Reports – 2005:**


**CHAIRS & DIRECTORSHIPS**

Cullen, D. Chair, Women’s Studies Program, Faculty of Arts, University of Alberta.
Golden-Biddle, K. Director, Health Organization Studies – a research unit within the Department of Strategic Management and Organization, and affiliated with the Public Management Stream of the MBA program.

Golden-Biddle, K. Academic Co-Director, National Centre for Knowledge Transfer (CKT). The Centre helps develop graduate student capacity in linking research knowledge with health policy/management.

Greenwood, R. Director, Centre for Professional Service Firm Management. The centre was established in 1992, with the following mandate: to be the leading centre in Canada for 1) research into the management of professional service firms; and 2) education of members of professional service firms on management issues.

Steier, L P. Academic Director, Alberta Business Family Institute. The Institute creates and maintains extensive networks within family businesses and leaders in the business community.

Steier, L P. Academic Director, Centre for Entrepreneurship and Family Enterprise (CEFE). The Centre creates and maintains extensive networks in the research community, particularly in Europe and North America.

EDITORIAL ACTIVITIES


Devine, K. Co-Editor (with Jean Noel Grenier), CIRA Conference Proceedings, 2004, Associate Editor, Academy of Management Executive, Section Editor, Journal of Management Inquiry, Reviewer for Academy of Management Journal, Academy of Management Conference, WAM, CIRA.


Methods, Tamara; Journal of Critical Postmodern Organization Science; Editorial Board Member, appointed 2005; Revue Sciences de Gestion [English Language Volume]; Ad Hoc and/or Occasional Reviewer for: Academy of Management Review, Administrative Science Quarterly; reviewer of papers for annual meetings for 3 Academy of Management Divisions: Organization and Management Theory Division, Research Methods Division, and Organization and Natural Environments Interest Group; review of grant proposal for Social Sciences and Humanities Research Council of Canada; review of Canadian edition of U.S. organization theory textbook for Pearson; review of book proposal for Sage UK.


Jennings, P.D. Co-Founding Editor of Strategic Organization, new journal of strategy and organization; reviewer for Administrative Science Quarterly, Academy of Management Journal and research grant proposals to SSHRC.


Luchak, A. Member of SSHRC's Committee of Reviewers which reviews applications for General Research Grants, Initiatives on the New Economy (INE) and the Canada Research Chairs programs; Ad hoc reviewer for: Journal of Management Studies, and Relations Industrielles.

Reay, T. Ad hoc reviewer for: Academy of Management Journal, Academy of Management Review, Organization Studies, Qualitative Research in Organization and Management; Reviewer for the following conferences: Academy of Management, and Administrative Sciences Association of Canada.

Reshef, Y. Reviewer for Personnel Review; reviewed a book for University of Toronto Press (Kurt Wetzel [ed.]. A Comparative Study of the Labour Relations of Health Reform in Five Jurisdictions).

Steier, L.P. Co-Editor for special issue of Entrepreneurship Theory and Practice (FT Journal, 2005 issue and issue forthcoming in 2006); Co-Editor for conference and special issue of Journal of Small Business Management (FT Journal, early planning stages); Editorial Review Board of Entrepreneurship Theory and Practice until December 31, 2006; Review Board for Family

**RESEARCH GRANTS**


Gellatly, I. (2005) SAS, School of Business, University of Alberta. $3,000. Research-related travel (e.g., conferences, research meetings with colleagues).


Golden-Biddle, K. (2005) Canadian Health Services Research Foundation (CHSRF) and Alberta Heritage Foundation for Medical Research (AHFMR). $200,000. Organizational change in health care (Principal Investigator).


AWARDS & RECOGNITIONS

Cullen, D. 2005 YWCA Women of Distinction Nominee (Education).

Greenwood, R. "Loblaw Companies Ltd." (co-written with Steve Salterio) has been downloaded 17,715 times (as of December 31, 2004). It is used by KPMG International as part of their training materials.


Suddaby, R. 2005. Awarded the G.R.E.A.T. instructor award by the University of Iowa Tippie School of Business Executive MBA program.
Selected Accomplishments – December 2005

Conference Activities
In June, 2005 CEFE hosted the *Theories of Family Enterprise* academic conference. It was the fourth iteration of this by-invitation-only conference. Papers from previous conferences were published in special issues of *Journal of Business Venturing* (1 issue) and *Entrepreneurship Theory & Practice* (3 issues). Papers from the June conference will be again be published in ETP with an expected publication date in late 2006. Presentations included:

- “Family organizing in the Canadian wine industry.” C.R. Hinings & T. Reay
- “When and why do family businesses outperform? Governance, long-term orientations, and sustainable capability” I. Le Breton Miller & D. Miller
- “How to eliminate pyramidal business groups: The double taxation of inter-corporate dividends and other incisive use of tax policy” Randall Morck
- A number of other prominent scholars participated in the conference, e.g. David Whetten, Ron Anderson, Bert Canella.

Papers from the December 2004 *Theories of Family Enterprise* academic conference (held at U of Calgary) were published in *ETP* in May 2005 Vol. 29 Issue 3, Page 237-349.

Other Presentations

- Western Academy of Management – “The creation and organization of family firms.” T. Reay & L. Steier (April)
- Corporate Values Summit, The Aspen Institute – “Metrics to manage for the long run.” I. Le Breton Miller & D. Miller (June)
- Academy of Management – “Distinctive patterns of organizing within entrepreneurial family firms.” L. Steier (August)
- Academy of Management - “Family involvement, agency and performance in the Fortune 1000.” D. Miller, I. Le Breton-Miller, R. Lester & A. Cannella (August)
- Family Firm Institute – “Structural issues in doing quality research” L. Steier (September)
- Canadian Business Family Symposium – “A University Model for Family Enterprise" S. Dyck, D. Miller, I. Le Breton-Miller, J. Jennings, L. Steier (November)

Editorial Activities

- L. Steier co-editing special issue for *Entrepreneurship Theory & Practice*
- L. Steier on editorial board for *Entrepreneurship Theory & Practice*
- J. Jennings on editorial board for *Journal of Business Venturing*
- D. Miller on editorial board for Strategic Management Journal, Management International, Strategic Organizations, and Business Horizons

Other Publications
- A series of conferences co-sponsored by CEFE with the National Bureau of Economic Research has resulted in the book The History of Corporate Governance Around the World: Family Business Groups to Professional Advisors. Forthcoming from University of Chicago Press. Edited by Randall Morck, with introductory chapter by Morck and Steier, the book provides historical studies of the patterns of corporate governance in several countries.
- Steier, L. 2005. Commentary 1 on case study: How to bridge the gap when two partners have opposing visions for the company’s operation. Families in Business, July/August, 21, p.19.
- D. Miller & I. Le Breton-Miller, Management Insights from great and struggling family businesses, Long Range Planning, in press.
- D. Miller & I. Le Breton-Miller, Lessons from family firms that manage for the long run: Opportunities and vulnerabilities, Leader to Leader Magazine, in press.

Fundraising
Having undergone a successful mid-point review in October 2004, CEFE’s accomplishments, combined with those of the Alberta Business Family Institute (ABFI) were instrumental in the School receiving additional substantial funding from its original donor and from RBC.

Community Service
- CEFE works closely with the ABFI Institute to bring educational opportunities to community business families.
- Presentation to Society of Trust and Estate Planners of Alberta – “The Business Entrepreneur: Succession / Estate Planning Considerations” I. Le Breton Miller & D. Miller (March)
- Presentation to Alberta Family Mediation Society – “Sibling Partnerships: Best and Worst Practice” L. Steier (May)
- VenturePrize – For the 4th year, CEFE facilitated six seminars as part of the VenturePrize Business Planning Competition. This year the competition was open to the entire province for the first time via video conferencing. Approximately 80 individuals participated across the province. (October – November)
- Working closely with a number of Canada’s largest family businesses to organize a U of A sponsored Invitational Family Office Private Seminar.
Centre for Professional Service Firm Management (CPFSM)

Introduction
The CPFSM conducts interdisciplinary research into professional service firms within their institutional and professional contexts. It is housed within the Department of Strategic Management & Organization but its members, including doctoral students, are also drawn from the Department of Accounting and MIS. Established in 1992, the Centre is formally recognized by the University of Alberta as an area of research excellence.

Grants & Scholarships Received in 2005
- Karim Jamal & Jennifer Kao – SSHRC $77,588 “Corporate governance, transparency & the real economic consequences of accounting rules”
- Dwayne Loewen – Province of Alberta Graduate Fellowship
- Megan McDougald – SSHRC Doctoral Fellowship; and Province of Alberta Graduate Fellowship (granted, but declined due to SSHRC award); Honorary Izaak Walton Killam Memorial Scholarship
- Ken Ogata – University of Alberta Dissertation Fellowship
- Rajshree Prakash – George and Pansy Strange Scholarship
- Flora Stormer – Honorary Izaak Walton Killam Memorial Scholarship
- Roy Suddaby & David Cooper – SSHRC $92,600 “Post-professional regulation”


Current Doctoral Students 2005
- Paula Bowering
- Le Liu
- Dwayne Loewen
- Megan McDougald
- Ken Ogata
- Mary Oxner
- Rajshree Prakash
- Sandy Qu
- Flora Stormer

Visiting Doctoral Students 2005
- Julie Battilana – INSEAD
- Eva Boxenbaum – Copenhagen Business School
- Martin Carlsson – Stockholm School of Economics
- Samantha Fairclough – University of Oxford
- Henrik Guerin – HEC, Paris
- Heather Hrousualas – University of Oxford
- Amalia Magan Diaz – University of Almeria
- Michael Smets – University of Oxford
- Maria Grafstrom–Uppsala University
- Linda Wedlin – Uppsala University

Editorial Board Memberships 2005
- Cooper, D.J. – Critical Perspectives on Accounting (Joint Editor); Accounting, Organizations & Society; Accounting and Business Research; Accounting, Auditing and Accountability Journal; Advances in Public Interest Accounting; Accounting Forum; European Accounting Review; Journal of Management Accounting Research.
- Greenwood, R. – Strategic Organization (Co-Editor); Academy of Management Journal; Journal of Management Studies; Organization Science; Organization Studies; Research in the Sociology of Organizations.
- Jennings, P.D. – Strategic Organization (Co-Editor).
- Lounsbury, M. – Research in the Sociology of Organizations (Series Editor); Administrative Science Quarterly; Organization Science; Organization; Organization Studies; Strategic Organization.

**External Awards/Recognitions/Appointments 2005**

Cooper, D.J.
- Doctor of Economics, Honoris Causa, Turku School of Economics and Business Administration
- *Haim Falk Award* for Distinguished Contribution to Accounting Thought

Greenwood, R.
- Member, *Academy of Management* (OMT Division) Research Committee
- Member, *Academy of Management* (OMT Division) Awards Committee

Hinings, B.
- Deloitte and Touche Distinguished Visitor, Judge Institute of Management, University of Cambridge, UK

Jamal, K.
- McCalla Professor, University of Alberta
- Alberta Institute of Chartered Accountants (ICAA) Distinguished Service Award

Lounsbury, M.
- J.D. Thompson Award Committee, Organizations, Occupations and Work section of the American Sociological Association

Qu, S.
- *ASAC Best Paper Award*, Toronto

Suddaby, R.
- Named in the *Business Week* Top 100 MBA Instructors (2005) second time awarded
- *ABCD* (‘Above and Beyond the Call of Duty’) Award, OMT Division, *Academy of Management* Annual Meetings

**Presentations 2005**

(a) Conferences – *Academy of Management* Annual Meeting, Honolulu; ASAC Annual Conference, Toronto; *Clifford Chance Conference on Professional Service Firms*, University of Oxford; *Critical Perspectives on Accounting* Annual Conference; *European Accounting Association* Annual Congress; *EGOS; Field Research in Accounting & Auditing: A North American Focused Workshop*, Queen’s University; *Global Management Accounting Research Symposium*, Sydney; *Technology and Economic Sociology Conference*, Cornell; *Governance Without Government*, University of Cardiff; *Society for Competitive Intelligence Professionals (SCIP)* Annual Meeting, Boston.

(b) Universities – Copenhagen Business School; HEC Paris School of Management; INSEAD; University of Almeria; University of Birmingham; University of Cambridge; University of Leeds; University of Oxford.

**Health Organization Studies (HOS)**

For complete information on 2004/2005 HOS Accomplishments, please visit: [www.bus.ualberta.ca/hos](http://www.bus.ualberta.ca/hos).

**PhD / DOCTORAL STUDENT ACHIEVEMENTS**

Annett, M.


*Conference Presentations*:
- Sonpar, K. & Annett, M. *Organization Change*. Western Academy of Management (Las Vegas, NV., 2005)
Crumley, E. T.  
Journal Article:  
Crumley ET, Wiebe N, Cramer K, Klassen TP, Hartling L. Which resources should be used to identify RCT/CCTs for systematic reviews: a systematic review. BMC Medical Research Methodology 2005, 5:24.  
Research Grants – Scholarships:  
Awards – Recognitions:  

GermAnn, K.  
Journal Articles:  
Refereed Conference Presentation:  

Law, M.  
Conference Papers:  
Western Academy of Management. 2005. “Caveat Emptor: Best Sellers as a Source of Management Information”.  
Awards – Recognitions:  

McDougald, M.  
Book Chapter:  
Research Grants – Scholarships:  
(2005) Honourary Izaak Walton Killam Memorial Scholarship  
(2005) SSHRC Doctoral Fellowship  
(2005) Walter H Johns Graduate Fellowship  
(2005) Province of Alberta Doctoral Fellowship  
Professional Activities:  
Reviewer, 2005 Academy of Management Conference, Entrepreneurship division.  
Reviewer, 2005 Western Academy of Management Conference.  

Sonpar, K.  
Presentations – Conference Proceedings:  


Sonpar, K., Handelman, J. and Dastmalchian, A. 2005. It takes two to tango: Trust and institutional logics as organizing principles in times of radically driven institutional change. Accepted for the Academy of Management Conference. Honolulu, Hawaii (Aug 5-10).


Research Grants – Scholarships:
Centre for Knowledge Transfer. $20,000.

Awards – Recognitions:

Wry, T.
Conference Presentations:
