

Education

University of Alberta, Edmonton, AB Sept 2018 – present

Ph.D. Student in Business, Strategic Management and Organization

- Emerging scholar interested in the role of field logics on success of organizational interactions in the context of Canadian mining
- Working on the Future Energy Systems project, an interdisciplinary effort to address sustainability issues in Alberta's oil sands

Simon Fraser University, Burnaby, BC Sept 2015 – Oct 2018

Master's of Resource and Environmental Management (Planning)

- Developed an evaluation framework to assess the effectiveness of impact benefit agreements as tools for natural resource governance, and applied this framework to a case study of Baffinland's Mary River Project
- Project entitled Best practices review of impact and benefits agreements: A tool for sustainable development

The GREEN Program, Iceland March 2015

Student in the Focus on Renewable Energy and Sustainability Course

- 8 day intensive course in the Iceland School of Energy Master's Program about sustainable energy systems

McGill University, Montreal, QC Sept 2010 - Apr 2014

Bachelor's of Arts & Sciences (Hons.): Major Sustainability, Science, and Society; Minor Urban Geography

- Graduated First Class Honours with Distinction, GPA 3.83
 - Interdisciplinary honours project about ethanol and food security entitled Biofuels: A literature and data analysis
 - Took business, economics, philosophy, earth science, sociology, and geography courses, including a field research course
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Academic Work Experience

Academy of Management Conference January 2019 - present

Ad Hoc Reviewer

Future Energy Systems Research Project, University of Alberta, Edmonton, Alberta Sept 2018 - present

Doctoral Research Fellow

Simon Fraser University, Burnaby, BC Sept 2016 - present

Teaching Assistant

- Taught economics, human geography, economic geography, physical geography, and environmental science tutorials
- Responsible for preparing a weekly tutorial lecture and was a first point of contact for upwards of 60 students
- Gave guest lectures about international climate change governance, environmental assessment, and impact benefit agreements; my taught material was tested on final exams

Research Assistant Aug 2016 – Sept 2017

- Selected to work on a Canadian International Resources and Development Institute (CIRDI) project about impact benefit agreements for non-renewable resource development projects because of expertise on sustainable development
- Wrote and submitted three reports reviewing impact benefit agreement literature and using the review to assess an existing agreement
- Reports were used to inform CIRDI's CoLab Peru's policy paper critically assessing Peru's mining laws

University of British Columbia, Vancouver, BC April 2017 – Dec 2017

Research Assistant

- Selected to work on a project about Newmont's CSR strategy at the Ahafo Mine because of impact benefit agreements expertise
- Wrote chapters 1, 3, and 5 and helped edit a research report written by a six-person research group: <https://tinyurl.com/y77lgdet>

Government of the Northwest Territories Mar – Apr 2017

Research Assistant

- Hired as a researcher on a consulting team tasked with providing recommendations for resource revenue sharing governance
- Wrote chapters on resource development benefits and benefit capture tools including CSR, legislation, and contractual agreements

UniverCity Community Trust, Burnaby, BC May – June 2016

Research Intern

- Conducted an independently designed and scoped research project modelling household energy consumption using urban form
- Used quantitative methods and the modelling tools SketchUp and Energy Proforma
- Presented results to the UniverCity Planning Board of Directors in September 2016

Other Work Experience

Nature Conservancy of Canada, Alberta Region, Calgary, AB

Conservation Volunteers Assistant

May 2015 - Aug 2015

Conservation Volunteers Intern

May 2014 - Dec 2014

- Managed major, science-based volunteer projects across Alberta, with up to seventy volunteers per project
- Produced written, video, and social media content that was included on the Nature Conservancy of Canada's website, the award-winning LandLines Blog, and in emails sent nationwide; video content totaled over 700 views
- As a Conservation Volunteers Assistant, trained an incoming team member
- Statistically analyzed projects' and program's success and helped produce a written report for project and program funders

Environment Canada, Musee Biosphere Museum, Montreal, QC

Apr 2013 - Apr 2014

Student Animator

- Communicated scientific information to visitors in French and English through presentations and as a docent
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Volunteer Experience

Resource and Environmental Management Student Union, Simon Fraser University, Burnaby, BC

President

Apr 2016 - Apr 2017

First Year Representative

Sept 2015 - Apr 2016

- As part of a team, represented student interests and organized events for the department, including trivia nights and coffee socials
- As president, managed the student union's executive committee and chaired monthly meetings

Student Association of Sustainability, Science, and Society, McGill University, Montreal, QC

VP Academic

Apr 2013 - Apr 2014

- Acted as a liaison between students and the program's faculty academic advisor, organized departmental community building events
- Developed class review framework to enable future students to make informed course selections
- Attended weekly meetings to organize community building events for students and faculty

Plate Lending And Trash Eradication (PLATE) Club, McGill University, Montreal, QC

Vice President - Internal

Sept 2013 - Apr 2014

Lunch Coordinator

Sept 2011 - Aug 2013

- Volunteered one to three hours a week lending dishware in the cafeteria to eradicate Styrofoam use and attended monthly meetings
- Managed up to forty-five volunteers and organized volunteer appreciation events and gifts

Arts Undergraduate Society (AUS) Environment Council, McGill University, Montreal, QC

Oct 2013 - Apr 2014

VP Internal

- Sat on the AUS Board and catalyzed faculty wide projects like a reusable cup policies and a 'green fact' book

Kappa Phi Chapter of Alpha Omicron Pi Fraternity, McGill University, Montreal, QC

Feb 2013 - Feb 2014

Green Expectations Chairwoman

- Lead discussions about environment-related news with chapter and organized environmentally friendly learning and action events

David Suzuki Foundation @ McGill, McGill University, Montreal, QC

Sept 2012 - Sept 2013

President

- Organized environmental awareness raising events, including a debate that was aired on CKUT 90.3 FM
- Acted as a liaison between the campus club and the David Suzuki Foundation Montreal Headquarters

'Ecolibrium' Radio Show on CKUT 90.3 FM, Montreal, QC

Feb - Nov 2012

Volunteer

- Using Adobe Audition, created two 60-minute long radio shows which aired live across Montreal
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Publications & Presentations

International Association of Impact Assessment Conference, Simon Fraser University, Vancouver, BC

- Presented Master's project on best practices for impact benefit agreements

Nov 2016; Feb 2018

Maggie M. Cascadden

cascadde@ualberta.ca

Three Minute Thesis Competition, Simon Fraser University, Burnaby, BC

Mar 2017

- First Place Winner of the Faculty of the Environment Heat
- Competed in the campus-wide finals

Pollination Cost Benefit Analysis Research Team, McGill University, Montreal, QC

Oct 2013 – Apr 2014

- Research was published in Field Notes, the McGill Undergraduate Geography Society Journal, and Ampersand, the McGill Bachelor of Arts and Sciences Integrative Council
- Selected to poster at the McGill Sustainability Symposium Poster Competition

National Integrative Research Conference, McGill University, Montreal, QC

Mar 2014

- Presented undergraduate research on pollination valuation and a cost benefit analysis of watermelon fields

Awards

- University of Alberta Recruitment Scholarship, University of Alberta September 2018
- Future Energy Systems Graduate Fellowship, University of Alberta September 2018
- Canadian Institute of Planners Student Award for Academic Excellence, Simon Fraser University November 2017
- Canadian Graduate Scholarship, Social Sciences and Humanities Research Council, Simon Fraser University May 2016
- Graduate Fellowship, Simon Fraser University September 2015
- Joan McCallum and Scholarship Awards, Kappa Phi Chapter of Alpha Omicron Pi Fraternity April 2014