BUS 501 (Orientation)
BUS 504 (Career Services – Full-time students only)

**First-Year Core Courses (27 credits):**
1. ACCTG 501 (Introduction to Financial Reporting and Analysis)
2. ACCTG 523 (Accounting Information and Internal Decision Making)
3. BUEC 503 (Economic Foundations)
4. FIN 501 (Managerial Finance)
   Or FIN 502 and FIN 503 (FIN 503 would be considered an MBA elective)
5. MARK 502 (Principles of Marketing Management)
6. MGTSC 501 (Data Analysis and Decision Making)
7. SMO 500 (Managing People)
8. SMO 652 (Leadership Skills)
9. One 3-credit MBA core elective which is chosen from:
   - BUEC 542 (International Business)
   - OM 502 (Operations Management)
   - SMO 502 (Organization Strategy-Managing Organizations)

**Sustainability Required and Elective Courses (15 credits):**
10. SMO 638 – Corporate Sustainability
11. BUS 505 - Ethics & Corporate Social Responsibility with Communications

Select three of the following:
- ACCTG 663  Accounting for Natural Resources, Energy & the Environment
- BLAW 628  Natural Resource and Environmental Law
- BUEC 564  Environmental Management
- MARK 655  Sustainability and Responsible Marketing
- SMO 635  Managing International Enterprises
- SMO 637  Managing Not-for-Profit Organizations
- SMO 645  Social Entrepreneurship
- SMO 601  Innovation & Sustainability: The Cleantech Revolution
- SMO 686  Women and Leadership (not offered every year)

12.
13.
14.

**MBA Capstone Course (3 credits):**
15. SMO 641 (Business Strategy)

**Five 3-credit MBA electives (15 credits):**
16.
17.
18.
19.
20.