

Professional Development Requirement 2020 Presentation: Full Transcript

Slide 1:

NARRATOR: "Welcome to the University of Alberta. As you begin your graduate program, you're joining some 8,000 graduate students who are talented, dedicated scholars like yourself."

"Your graduate program will develop your ability to solve big problems, to manage and interpret data, to make evidence based decisions, and to be flexible in your thinking."

"These skills and competencies are what employers are looking for. Research shows that people with advanced degrees enter all fields of work and many of you will go on to jobs that may not even exist yet."

"The Faculty of Graduate Studies and Research knows this. And, in 2016, the University of Alberta became the first Canadian post-secondary institution to prioritize professional development for graduate students with the Professional Development Requirement."

Slide 2:

NARRATOR: "The Professional Development Team is here to support your graduate experience by designing and delivering award winning and nationally recognized programming that will help you to explore career opportunities, to build skills and competencies, and to achieve your professional goals."

"To better support you, we also work collaboratively with our campus partners and departments to provide excellence in programming and to support you in the completion of the Professional Development Requirement."

Slide 3

NARRATOR: "The Professional Development Requirement has two complementary components: an Individual Development Plan and 8 Hours of Professional Development Activities. While all University of Alberta graduate students complete the same requirement, we recognize that your academic experience and background is unique."

"That's why the Professional Development Requirement is student driven. Your individual development plan will help you tailor your graduate program to your personal and professional goals."

"Eight hours of professional development activities are selected by you, offering you the opportunity to support *your* goals and to develop the skills, knowledge and mindset that will help you be successful in whatever field of work you choose to enter."

"There are deadlines associated with each component, so it's important to familiarize yourself with these deadlines so you can plan your time well. This will allow you to take advantage of the many opportunities offered to you by the Faculty of Graduate Studies and Research, its partners, and your department."

"Also, although it's mandatory for all incoming graduate students to complete the Requirement, some departments have professional development already incorporated into their programs. Please check with your department to confirm how this requirement is fulfilled in your program."

Slide 4:

NARRATOR: "The Individual Development Plan has 5 steps. First, you will think about what you like to do, what is important to you in your career, and the new skills you'd like to develop."

"Second, the self assessment will help you examine your skills and competencies, and identify areas of growth that will complement your graduate program and help move you towards your professional goals."

"Third, you will explore career options that align with your interests, skills, knowledge, and career values."

"Fourth, you will create a timeline that lays out your academic program and the professional development and career management activities you will explore in your program."

"Finally, you will review your IDP with your supervisor or career mentor, who will provide you with valuable feedback, guidance and ideas about opportunities you might explore."

"While it is not required, the Faculty of Graduate Studies and Research strongly recommends that all students review their IDP annually to help ensure they stay on track with their program, their professional goals, and to explore emergent opportunities."

Slide 5

NARRATOR: "The Professional Development Requirement Online Platform is an exciting addition to the PD programming offered by the Faculty of Graduate Studies and Research. Log on anytime, anywhere, and on any device and learn more about the Requirement through a gamified course. Collect points and badges as you learn about the components of the PD Requirement, important deadlines, and career management basics."

"The PD Platform also offers you access to the Online Individual Development Plan Workbook, which you will use to create your IDP."

"Complete the course and your IDP in a single sitting or over several sessions, picking up where you left off."

"For those who prefer, the workbook is also available in a fillable PDF, which can be accessed on the FGSR website."

Slide 6

NARRATOR: "When it comes time to select your 8 Hours of Professional Development Activities, remember that you will choose your activities based on *your* interests and areas for personal growth."

"To meet the PD requirement your activities should:

1. Comprise of formal training and include an assessment component;
2. Fall outside of research methods training, capstone project, thesis or required practicum; and,
3. Should support the career goals and skills development you've identified in your IDP."

Slide 7

NARRATOR: "The Professional Development team offers you programming to support your graduate experience, ranging from our PD training series, online training suite and design thinking workshops, to opportunities to share your research through the Community Connect program and 3-Minute Thesis Competition."

"To support your development as an educator, the Faculty of Graduate Studies and Research also offers you the multi-tier Graduate Teaching and Learning program."

"This is just the beginning of the many opportunities offered to you by the Professional Development Team."

Slide 8:

NARRATOR: "Before we go, we should talk about a few things you should do right away."

"First, visit the professional development website to learn more about the PD requirement and to familiarize yourself with important deadlines."

"Second, access the PD Requirement Platform to take the online training course that will provide you with a comprehensive understanding of the requirement and to gain access to the Online IDP Workbook."

"Third, set time aside to complete your IDP. Make the most of the opportunity before you by thinking carefully about where you want your graduate degree to take you and how you will tailor it to move towards these goals."

"Finally, explore professional development activities that will support you in *your* graduate program."

Slide 9:

"The professional development team is ready to support you. Although our office at the beautiful Triffo Hall is closed at the moment due to COVID-19, our team is working hard for you and continues to support graduate students remotely. Visit our website or email us at grad.pd@ualberta.ca."

"Once again welcome to the University of Alberta!"