Outline of Issue

Recommended Changes to GSA Bylaw and Policy, Section M: GSA Health and Dental Plan and GSA Health and Dental Plan Reserve Fund

Suggested Motion for the GSA Council:

That the GSA Council, on the unanimous recommendation of the GSA Governance Committee and GSA Board, APPROVE the recommended changes to GSA Bylaw and Policy, Section M: GSA Health and Dental Plan and GSA Health and Dental Plan Reserve Fund, as shown in the attached double column document and effective upon approval by GSA Council.

Background:

The GSA Governance Committee reviewed and recommended this proposal to GSA Council via an email vote on 1 August 2019. The GSA Board also reviewed and recommended to GSA Council this proposal at their 28 August 2019 meeting.

The recommended change is to align GSA Policy with Section M: GSA Health and Dental Plan, GSA Policy: GSA Health and Dental Plan and GSA Health and Dental Plan Reserve Fund, M.POL.10.1 and M.POL.10.2 (which state “GSA Council, on the recommendation of the GSAB, approves the annual Plan fee” and “GSA Council, on the recommendation of the GSAB, approves modification of Plan coverage,” respectively) and with current practice and wherein the GSA Board reports regularly to GSA Council on the administration of the Plan.

Jurisdiction:

GSA Bylaw and Policy, Section A: Authority, GSA Bylaw, Authority, Section A.BYL.2.2 “GSA Policy is under the jurisdiction of GSA Council (Section C: GSA Council, GSA Bylaw, GSA Council) and may be amended by a simple majority vote of GSA Council at any meeting of GSA Council.”

Section F: Standing Committees, GSA Policy, Standing Committees, Section F.POL.4.2.a
The GSA GC will “advise GSA Council on matters of GSA Bylaw and Policy not in the purview of any other GSA Standing Committee, or other governance issues, and recommend changes to GSA Council.”