Welcome to the April 2018 edition of the Equity, Diversity and Inclusion (EDI) Digest. You are receiving this email because you have indicated that you wish to be notified of information, educational opportunities or events related to creating a respectful and inclusive environment at the University of Alberta. If you have any questions or concerns, please contact us at EmploymentEquity@ualberta.ca. For archived digests, please go to http://www.hrs.ualberta.ca/MyEmployment/EmploymentEquity.aspx. To unsubscribe to this digest please click http://www.mailman.srv.ualberta.ca/mailman/listinfo/edi

Equity, Diversity, Inclusion - HRS

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1. Educational Sessions and Events - April

Workshop: “Inclusion in the Workplace”
Date: April 17, 2018, 1pm-3pm
Location: 251 University Terrace

Description: The University of Alberta Institutional Strategic Plan, identifies “Build a diverse, inclusive community of exceptional students, faculty, and staff from Alberta, Canada, and the world” as a strategic goal (For the Public Good). To assist with the pursuit of this goal, our workshop will engage participants in a conversation to explore what it means to be inclusive and to have inclusive practices. Through interactive activities and thoughtful discussion, we will unpack what inclusion means. Together, we will answer the question: How do we engage with difference to create inclusive, innovative, and dynamic team environments? This session will offer practical tools and ideas to be more inclusive in thought and action.

   ○ Details: Presented by Stephanie Carvalho, Program Administrator, EDI, HRS and Barb McLean, EDI Education Advisor, EDI, HRS

Webinar: “Making your workplace episodic disability friendly”
Date: April 18, 11am-1pm
Location: 251 University Terrace

Description: Episodic disabilities are conditions with periods of good health interrupted by periods of illness or disability. With more and more people living with episodic disabilities – things like cancer, lupus, multiple sclerosis, diabetes, and HIV/AIDS – having to deal with episodic disabilities in the workplace is a simple inevitability. But how can an employer prepare for them?
Join us for this scenario-based presentation with some tips and tricks about what an episodic disability really is, and what employers can do to ensure their workplaces are inclusive of people living with episodic disability.

Presented by the Canadian Centre for Diversity and Inclusion (CCDI)

NOTE on CCDI Webinars: For all webinars, there are French language sessions as well. Please contact barb.mclean@ualberta.ca if you are interested in these topics in French.

3. Save the date!

Webinar: Understanding your role in reconciliation
Date: May 8, 11am-1pm

Workshop: “Strategies in Identifying Unconscious Bias”
Date: May 10, 2018, 10:30am-12:00pm

Webinar: We measure what matters: how to effectively measure your diversity and inclusion efforts
Date: May 15, 11am-1pm

Webinar: Understanding your own intercultural competence
Date: May 23, 11am-1pm

4. Resources

The University of Alberta has developed an online resource for the University’s community to better understand sexual violence on campus and the supports available to both individuals who have experienced sexual violence and individuals supporting them.

Visit https://www.ualberta.ca/campus-life/sexual-violence for information, resources, policy, and procedures.

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