<table>
<thead>
<tr>
<th>Job Codes</th>
</tr>
</thead>
</table>

**Academic Staff**

<table>
<thead>
<tr>
<th>Continuing Academic Salaries</th>
</tr>
</thead>
</table>
| **Faculty** | Staff appointed under the Collective Agreement for Faculty. | Assistant Professor – A0002  
Associate Professor – A0003  
Professor 1 – A0004  
Professor 2 – A0005  
Professor 3 – A0006 |
| **Administrative Professional Officer - APO** | Staff appointed under the Collective Agreement for Administrative Professional Officers. | Job Code assigned by Job and Organizational Design (JOD) |
| **Faculty Service Officer - FSO** | Staff appointed under the Collective Agreement for Faculty Service Officers. | FSO 01 – A0539  
FSO 02 – A0508  
FSO 03 – A0509  
FSO 04A – A0540  
FSO 04B – A0541 |
| **Librarian** | Staff appointed under the Collective Agreement for Librarians. | Librarian 1A – A0008  
Librarian 1B - A0009  
Librarian 2 – A0010  
Librarian 3 – A0011 |

**Temporary Academic Salaries**

| SoTS | Staff appointed under the Collective Agreement for Sessionals and Other Temporary Staff. | Sessional Administrative Job Codes assigned by Job and Organizational Design (JOD)  
Sessional Librarian – A0218 |
| TRAS | Staff appointed under the Collective Agreement for Trust/Research Academic Staff. | Job Code assigned by Job and Organizational Design (JOD) |
| CAST | Staff appointed under the Collective Agreement for Contract Academic | ContTchg Lecturer – A0203  
ContTchg Asst Prof – A0204 |
| Staff: Teaching. | ContTchg Assoc Prof – A0205  
ContTchg Prof – A0206  
ContTchg Clin Prof – A0207  
ContTchg Assoc Prof – A0208  
ContTchg Asst Prof – A0209  
ContTchg Clin Lecturer – A0210  
ContTchg Faculty Lecturer – A0215  
ContTchg Other Teaching – A0216  
ContTchg Senior Coach – A0394  
ContTchg Coach – A0395  
ContTchg Master Coach – A0404  
ContTchg Asst Coach – A0405 |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Term Excluded:</td>
<td>Staff that are excluded under the Academic Collective Agreements.</td>
</tr>
</tbody>
</table>
| | Term Lecturer – A0219  
Term Asst Prof – A0220  
Term Assoc Prof – A0221  
Term Professor – A0222  
Term Clin Prof – A0223  
Term Clin Assoc Prof – A0224  
Term Clin Asst Prof – A0225  
Term Clin Lecturer – A0226  
Term Visiting Professor – A0227  
Term Visiting Assoc Prof – A0228  
Term Visiting Asst Prof – A0229  
Term Visiting Lecturer – A0230  
Term Faculty Lecturer – A0231  
Term Other Teaching – A0232  
Term Admin Prof – A0233  
Term Librarian – A0234  
Term Research Associate – A0450 |
| Casual Academic (Hrly) | Staff not appointed under any Academic Collective Agreement and hired on a short term hourly basis. |
| | Casual Academic – A0260 |