

# Deduction Rates 2018 – CPP, EI, WCB



## Effective January 2018

Employee and Employer contributions to Employment Insurance (EI) and Canada Pension Plan (CPP) are based on all eligible earnings and commence January 1, 2018.

For CPP and EI there are yearly maximum contribution amounts and once these are reached during the calendar year the contributions will cease. Contributions to CPP and EI will commence again January 1 of the following year.

With very few exceptions contributions to the Canada Pension Plan commence the month following the attainment of 18 years of age. At age 70, contributions will cease even though employment may continue. If you are in receipt of your CPP retirement pension, employment can continue without affecting your pension payment. CPP deductions continue for employees age 60 to under age 65. For employees age 65 and under age 70, CPP deductions continue unless an election not to continue to contribute (a completed and signed CPT30- Election to Stop Contributing to the Canada Pension Plan, or Revocation of a Prior Election Form) is sent to Payroll & Benefit Services.

<b>Canada Pension Plan (CPP)</b>	
Year's Maximum Pensionable Earnings	<b>\$55,900.00</b>
<b>Contribution Rate</b>	
	<b>4.95%</b>
<b>Maximum Contribution (Employee)</b>	<b>\$2,593.80</b>
<b>Maximum Contribution (Employer)</b>	<b>\$2,593.80</b>
<b>Employment Insurance (EI)</b>	
Maximum Annual Insurable Earnings	<b>\$51,700.00</b>
<b>Regular EI Rates</b>	
Premium Rate ( <b>Employee</b> )	<b>1.66%</b>
Premium Rate ( <b>Employer</b> ) (1.4 x Employee)	<b>2.324%</b>
<b>Annual Maximum Premium (Employee)</b>	<b>\$858.22</b>
<b>Annual Maximum Premium (Employer, 1.4 x Employee)</b>	<b>\$1,201.51</b>
<b>Reduced EI Rates – Employer (applies to UofA benefited employees)</b>	
Premium Rate ( <b>Employee</b> )	<b>1.66%</b>
Premium Rate ( <b>Employer</b> , 1.182 x Employee)	<b>1.96212 %</b>
<b>Annual Maximum Premium (Employee)</b>	<b>\$858.22</b>
<b>Annual Maximum Premium (Employer, 1.182 x Employee)</b>	<b>\$1,014.42</b>
<b>Workers Compensation (WCB) - Alberta</b>	
<b>Employer Paid</b> – once the yearly maximum amount is reached the WCB payment will cease.	
Maximum Assessable Earnings	<b>\$98,700</b>
<b>Contribution Rate</b>	<b>0.14%</b>
<b>Maximum Contribution</b>	<b>\$138.18</b>