

APO Salary Steps 2015-2016

Grade	Hay Points	Minimum	Maximum	Increment	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Hay Points
A90	1418	\$120,632	\$201,048	\$5,026	\$120,632	\$125,658	\$130,684	\$135,710	\$140,736	\$145,762	\$150,788	\$155,814	\$160,840	\$165,866	\$170,892	\$175,918	\$180,944	\$185,970	\$190,996	\$196,022	\$201,048	1418
A87	1292	\$113,118	\$188,526	\$4,713	\$113,118	\$117,831	\$122,544	\$127,257	\$131,970	\$136,683	\$141,396	\$146,109	\$150,822	\$155,535	\$160,248	\$164,961	\$169,674	\$174,387	\$179,100	\$183,813	\$188,526	1292
A85	1232	\$109,540	\$182,564	\$4,564	\$109,540	\$114,104	\$118,668	\$123,232	\$127,796	\$132,360	\$136,924	\$141,488	\$146,052	\$150,616	\$155,180	\$159,744	\$164,308	\$168,872	\$173,436	\$178,000	\$182,564	1232
A84	1182	\$106,559	\$177,599	\$4,440	\$106,559	\$110,999	\$115,439	\$119,879	\$124,319	\$128,759	\$133,199	\$137,639	\$142,079	\$146,519	\$150,959	\$155,399	\$159,839	\$164,279	\$168,719	\$173,159	\$177,599	1182
A83	1142	\$104,173	\$173,629	\$4,341	\$104,173	\$108,514	\$112,855	\$117,196	\$121,537	\$125,878	\$130,219	\$134,560	\$138,901	\$143,242	\$147,583	\$151,924	\$156,265	\$160,606	\$164,947	\$169,288	\$173,629	1142
A79	1040	\$98,091	\$163,483	\$4,087	\$98,091	\$102,178	\$106,265	\$110,352	\$114,439	\$118,526	\$122,613	\$126,700	\$130,787	\$134,874	\$138,961	\$143,048	\$147,135	\$151,222	\$155,309	\$159,396	\$163,483	1040
A78	1028	\$97,375	\$162,287	\$4,057	\$97,375	\$101,432	\$105,489	\$109,546	\$113,603	\$117,660	\$121,717	\$125,774	\$129,831	\$133,888	\$137,945	\$142,002	\$146,059	\$150,116	\$154,173	\$158,230	\$162,287	1028
A77	994	\$95,348	\$158,916	\$3,973	\$95,348	\$99,321	\$103,294	\$107,267	\$111,240	\$115,213	\$119,186	\$123,159	\$127,132	\$131,105	\$135,078	\$139,051	\$143,024	\$146,997	\$150,970	\$154,943	\$158,916	994
A71	904	\$89,981	\$149,965	\$3,749	\$89,981	\$93,730	\$97,479	\$101,228	\$104,977	\$108,726	\$112,475	\$116,224	\$119,973	\$123,722	\$127,471	\$131,220	\$134,969	\$138,718	\$142,467	\$146,216	\$149,965	904
A69	864	\$87,596	\$145,996	\$3,650	\$87,596	\$91,246	\$94,896	\$98,546	\$102,196	\$105,846	\$109,496	\$113,146	\$116,796	\$120,446	\$124,096	\$127,746	\$131,396	\$135,046	\$138,696	\$142,346	\$145,996	864
A66	830	\$85,568	\$142,608	\$3,565	\$85,568	\$89,133	\$92,698	\$96,263	\$99,828	\$103,393	\$106,958	\$110,523	\$114,088	\$117,653	\$121,218	\$124,783	\$128,348	\$131,913	\$135,478	\$139,043	\$142,608	830
A64	800	\$83,779	\$139,635	\$3,491	\$83,779	\$87,270	\$90,761	\$94,252	\$97,743	\$101,234	\$104,725	\$108,216	\$111,707	\$115,198	\$118,689	\$122,180	\$125,671	\$129,162	\$132,653	\$136,144	\$139,635	800
A62	775	\$82,288	\$137,152	\$3,429	\$82,288	\$85,717	\$89,146	\$92,575	\$96,004	\$99,433	\$102,862	\$106,291	\$109,720	\$113,149	\$116,578	\$120,007	\$123,436	\$126,865	\$130,294	\$133,723	\$137,152	775
A60	755	\$81,096	\$135,160	\$3,379	\$81,096	\$84,475	\$87,854	\$91,233	\$94,612	\$97,991	\$101,370	\$104,749	\$108,128	\$111,507	\$114,886	\$118,265	\$121,644	\$125,023	\$128,402	\$131,781	\$135,160	755
A57	725	\$79,307	\$132,171	\$3,304	\$79,307	\$82,611	\$85,915	\$89,219	\$92,523	\$95,827	\$99,131	\$102,435	\$105,739	\$109,043	\$112,347	\$115,651	\$118,955	\$122,259	\$125,563	\$128,867	\$132,171	725
A56	702	\$77,935	\$129,887	\$3,247	\$77,935	\$81,182	\$84,429	\$87,676	\$90,923	\$94,170	\$97,417	\$100,664	\$103,911	\$107,158	\$110,405	\$113,652	\$116,899	\$120,146	\$123,393	\$126,640	\$129,887	702
A55	700	\$77,816	\$129,688	\$3,242	\$77,816	\$81,058	\$84,300	\$87,542	\$90,784	\$94,026	\$97,268	\$100,510	\$103,752	\$106,994	\$110,236	\$113,478	\$116,720	\$119,962	\$123,204	\$126,446	\$129,688	700
A53	677	\$76,444	\$127,404	\$3,185	\$76,444	\$79,629	\$82,814	\$85,999	\$89,184	\$92,369	\$95,554	\$98,739	\$101,924	\$105,109	\$108,294	\$111,479	\$114,664	\$117,849	\$121,034	\$124,219	\$127,404	677
A49	654	\$75,073	\$125,121	\$3,128	\$75,073	\$78,201	\$81,329	\$84,457	\$87,585	\$90,713	\$93,841	\$96,969	\$100,097	\$103,225	\$106,353	\$109,481	\$112,609	\$115,737	\$118,865	\$121,993	\$125,121	654
A48	636	\$74,000	\$123,328	\$3,083	\$74,000	\$77,083	\$80,166	\$83,249	\$86,332	\$89,415	\$92,498	\$95,581	\$98,664	\$101,747	\$104,830	\$107,913	\$110,996	\$114,079	\$117,162	\$120,245	\$123,328	636
A43	611	\$72,509	\$120,845	\$3,021	\$72,509	\$75,530	\$78,551	\$81,572	\$84,593	\$87,614	\$90,635	\$93,656	\$96,677	\$99,698	\$102,719	\$105,740	\$108,761	\$111,782	\$114,803	\$117,824	\$120,845	611
A41	594	\$71,495	\$119,159	\$2,979	\$71,495	\$74,474	\$77,453	\$80,432	\$83,411	\$86,390	\$89,369	\$92,348	\$95,327	\$98,306	\$101,285	\$104,264	\$107,243	\$110,222	\$113,201	\$116,180	\$119,159	594
A40	588	\$71,137	\$118,561	\$2,964	\$71,137	\$74,101	\$77,065	\$80,029	\$82,993	\$85,957	\$88,921	\$91,885	\$94,849	\$97,813	\$100,777	\$103,741	\$106,705	\$109,669	\$112,633	\$115,597	\$118,561	588
A38	571	\$70,123	\$116,875	\$2,922	\$70,123	\$73,045	\$75,967	\$78,889	\$81,811	\$84,733	\$87,655	\$90,577	\$93,499	\$96,421	\$99,343	\$102,265	\$105,187	\$108,109	\$111,031	\$113,953	\$116,875	571
A37	568	\$69,945	\$116,569	\$2,914	\$69,945	\$72,859	\$75,773	\$78,687	\$81,601	\$84,515	\$87,429	\$90,343	\$93,257	\$96,171	\$99,085	\$101,999	\$104,913	\$107,827	\$110,741	\$113,655	\$116,569	568
A35	554	\$69,110	\$115,190	\$2,880	\$69,110	\$71,990	\$74,870	\$77,750	\$80,630	\$83,510	\$86,390	\$89,270	\$92,150	\$95,030	\$97,910	\$100,790	\$103,670	\$106,550	\$109,430	\$112,310	\$115,190	554
A34	551	\$68,931	\$114,883	\$2,872	\$68,931	\$71,803	\$74,675	\$77,547	\$80,419	\$83,291	\$86,163	\$89,035	\$91,907	\$94,779	\$97,651	\$100,523	\$103,395	\$106,267	\$109,139	\$112,011	\$114,883	551
A33	539	\$68,215	\$113,687	\$2,842	\$68,215	\$71,057	\$73,899	\$76,741	\$79,583	\$82,425	\$85,267	\$88,109	\$90,951	\$93,793	\$96,635	\$99,477	\$102,319	\$105,161	\$108,003	\$110,845	\$113,687	539
A32	534	\$67,917	\$113,197	\$2,830	\$67,917	\$70,747	\$73,577	\$76,407	\$79,237	\$82,067	\$84,897	\$87,727	\$90,557	\$93,387	\$96,217	\$99,047	\$101,877	\$104,707	\$107,537	\$110,367	\$113,197	534
A31	531	\$67,738	\$112,890	\$2,822	\$67,738	\$70,560	\$73,382	\$76,204	\$79,026	\$81,848	\$84,670	\$87,492	\$90,314	\$93,136	\$95,958	\$98,780	\$101,602	\$104,424	\$107,246	\$110,068	\$112,890	531
A30	516	\$66,844	\$111,404	\$2,785	\$66,844	\$69,629	\$72,414	\$75,199	\$77,984	\$80,769	\$83,554	\$86,339	\$89,124	\$91,909	\$94,694	\$97,479	\$100,264	\$103,049	\$105,834	\$108,619	\$111,404	516
A29	511	\$66,546	\$110,914	\$2,773	\$66,546	\$69,319	\$72,092	\$74,865	\$77,638	\$80,411	\$83,184	\$85,957	\$88,730	\$91,503	\$94,276	\$97,049	\$99,822	\$102,595	\$105,368	\$108,141	\$110,914	511
A28	496	\$65,651	\$109,427	\$2,736	\$65,651	\$68,387	\$71,123	\$73,859	\$76,595	\$79,331	\$82,067	\$84,803	\$87,539	\$90,275	\$93,011	\$95,747	\$98,483	\$101,219	\$103,955	\$106,691	\$109,427	496
A25	479	\$64,637	\$107,725	\$2,693	\$64,637	\$67,330	\$70,023	\$72,716	\$75,409	\$78,102	\$80,795	\$83,488	\$86,181	\$88,874	\$91,567	\$94,260	\$96,953	\$99,646	\$102,339	\$105,032	\$107,725	479
A22	464	\$63,743	\$106,239	\$2,656	\$63,743	\$66,399	\$69,055	\$71,711	\$74,367	\$77,023	\$79,679	\$82,335	\$84,991	\$87,647	\$90,303	\$92,959	\$95,615	\$98,271	\$100,927	\$103,583	\$106,239	464
A20	451	\$62,968	\$104,952	\$2,624	\$62,968	\$65,592	\$68,216	\$70,840	\$73,464	\$76,088	\$78,712	\$81,336	\$83,960	\$86,584	\$89,208	\$91,832	\$94,456	\$97,080	\$99,704	\$102,328	\$104,952	451
A19	449	\$62,848	\$104,752	\$2,619	\$62,848	\$65,467	\$68,086	\$70,705	\$73,324	\$75,943	\$78,562	\$81,181	\$83,800	\$86,419	\$89,038	\$91,657	\$94,276	\$96,895	\$99,514	\$102,133	\$104,752	449
A18	445	\$62,610	\$104,354	\$2,609	\$62,610	\$65,219	\$67,828	\$70,437	\$73,046	\$75,655	\$78,264	\$80,873	\$83,482	\$86,091	\$88,700	\$91,309	\$93,918	\$96,527	\$99,136	\$101,745	\$104,354	445
A17	438	\$62,192	\$103,648	\$2,591	\$62,192	\$64,783	\$67,374	\$69,965	\$72,556	\$75,147	\$77,738	\$80,329	\$82,920	\$85,511	\$88,102	\$90,693	\$93,284	\$95,875	\$98,466	\$101,057	\$103,648	438
A16	432	\$61,835	\$103,051	\$2,576	\$61,835	\$64,411	\$66,987	\$69,563	\$72,139	\$74,715	\$77,291	\$79,867	\$82,443	\$85,019	\$87,595	\$90,171	\$92,747	\$95,323	\$97,899	\$100,475	\$103,051	432
A14	421	\$61,179	\$101,963	\$2,549	\$61,179	\$63,728	\$66,277	\$68,826	\$71,375	\$73,924	\$76,473	\$79,022	\$81,571	\$84,120	\$86,669	\$89,218	\$91,767	\$94,316	\$96,865	\$99,414	\$101,963	421
A13	417	\$60,940	\$101,564	\$2,539	\$60,940	\$63,479	\$66,018	\$68,557	\$71,096	\$73,635	\$76,174	\$78,713	\$81,252	\$83,791	\$86,330	\$88,869	\$91,408	\$93,947	\$96,486	\$99,025	\$101,564	417
A12	406	\$60,284	\$100,476	\$2,512	\$60,284	\$62,796	\$65,308	\$67,820	\$70,332	\$72,844	\$75,356	\$77,868	\$80,380	\$82,892								