

Appendix A - Salary Scales

Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs) (Effective April 1, 2014)

		STEP																	
		1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9	
GRADE	1	26,985.96	27,550.20	28,039.08	28,527.96	28,998.24	29,524.80	29,994.72	30,540.24	31,085.64	31,612.20	32,195.04	32,759.16	33,285.84	33,868.80	34,433.04	35,053.68	35,655.36	
	1	2,248.83	2,295.85	2,336.59	2,377.33	2,416.52	2,460.40	2,499.56	2,545.02	2,590.47	2,634.35	2,682.92	2,729.93	2,773.82	2,822.40	2,869.42	2,921.14	2,971.28	
	2	2	29,167.32	29,694.00	30,183.00	30,747.12	31,311.24	31,875.48	32,439.60	32,928.48	33,530.40	34,169.64	34,752.72	35,429.76	35,918.64	36,539.16	37,178.52	37,818.12	38,457.36
		2	2,430.61	2,474.50	2,515.25	2,562.26	2,609.27	2,656.29	2,703.30	2,744.04	2,794.20	2,847.47	2,896.06	2,952.48	2,993.22	3,044.93	3,098.21	3,151.51	3,204.78
	3	3	32,082.24	32,627.64	33,154.20	33,756.00	34,357.80	34,959.48	35,561.28	36,219.48	36,840.00	37,517.04	38,118.84	38,777.04	39,472.80	40,187.52	40,902.12	41,616.60	42,331.32
		3	2,673.52	2,718.97	2,762.85	2,813.00	2,863.15	2,913.29	2,963.44	3,018.29	3,070.00	3,126.42	3,176.57	3,231.42	3,289.40	3,348.96	3,408.51	3,468.05	3,527.61
	4	4	34,959.48	35,580.12	36,219.48	36,840.00	37,517.04	38,156.52	38,795.88	39,472.80	40,093.32	40,902.12	41,616.60	42,350.16	43,102.32	43,816.92	44,531.64	45,377.88	46,148.76
		4	2,913.29	2,965.01	3,018.29	3,070.00	3,126.42	3,179.71	3,232.99	3,289.40	3,341.11	3,408.51	3,468.05	3,529.18	3,591.86	3,651.41	3,710.97	3,781.49	3,845.73
	5	5	38,156.52	38,908.68	39,566.88	40,319.04	41,014.92	41,767.20	42,500.64	43,271.52	44,004.96	44,870.04	45,678.72	46,487.28	47,277.12	48,198.72	48,969.72	49,891.20	50,775.00
		5	3,179.71	3,242.39	3,297.24	3,359.92	3,417.91	3,480.60	3,541.72	3,605.96	3,667.08	3,739.17	3,806.56	3,873.94	3,939.76	4,016.56	4,080.81	4,157.60	4,231.25
	6	6	41,785.92	42,557.04	43,309.08	44,211.72	44,982.96	45,791.52	46,637.76	47,540.40	48,386.64	49,289.28	50,210.88	51,169.92	52,053.72	53,069.28	54,066.00	55,006.32	55,965.24
		6	3,482.16	3,546.42	3,609.09	3,684.31	3,748.58	3,815.96	3,886.48	3,961.70	4,032.22	4,107.44	4,184.24	4,264.16	4,337.81	4,422.44	4,505.50	4,583.86	4,663.77
	7	7	45,490.68	46,374.48	47,201.88	48,104.52	48,988.56	50,004.00	50,925.48	51,978.60	52,881.24	53,915.52	54,930.96	55,946.52	57,018.48	58,128.00	59,218.56	60,328.20	61,418.88
		7	3,790.89	3,864.54	3,933.49	4,008.71	4,082.38	4,167.00	4,243.79	4,331.55	4,406.77	4,492.96	4,577.58	4,662.21	4,751.54	4,844.00	4,934.88	5,027.35	5,118.24
	8	8	49,195.44	50,154.36	51,169.92	52,110.12	53,088.12	54,141.24	55,119.12	56,285.04	57,338.16	58,504.08	59,594.76	60,760.80	62,020.68	63,205.56	64,408.92	65,574.96	66,816.12
		8	4,099.62	4,179.53	4,264.16	4,342.51	4,424.01	4,511.77	4,593.26	4,690.42	4,778.18	4,875.34	4,966.23	5,063.40	5,168.39	5,267.13	5,367.41	5,464.58	5,568.01
	9	9	53,200.92	54,235.20	55,344.72	56,454.12	57,620.28	58,748.64	59,895.60	61,136.88	62,265.12	63,543.96	64,822.68	66,139.20	67,436.76	68,809.56	70,125.96	71,479.92	72,927.96
		9	4,433.41	4,519.60	4,612.06	4,704.51	4,801.69	4,895.72	4,991.30	5,094.74	5,188.76	5,295.33	5,401.89	5,511.60	5,619.73	5,734.13	5,843.83	5,956.66	6,077.33
	10	10	57,244.08	58,485.24	59,613.60	60,854.76	62,152.32	63,468.72	64,691.16	66,063.84	67,342.56	68,790.72	70,144.68	71,630.28	73,022.04	74,620.44	76,106.16	77,648.16	79,227.84
		10	4,770.34	4,873.77	4,967.80	5,071.23	5,179.36	5,289.06	5,390.93	5,505.32	5,611.88	5,732.56	5,845.39	5,969.19	6,085.17	6,218.37	6,342.18	6,470.68	6,602.32
	11	11	61,343.76	62,641.32	63,995.40	65,349.36	66,684.48	68,076.12	69,505.32	71,047.32	72,476.64	73,999.80	75,504.36	77,140.44	78,738.84	80,393.76	82,086.24	83,722.32	85,490.04
		11	5,111.98	5,220.11	5,332.95	5,445.78	5,557.04	5,673.01	5,792.11	5,920.61	6,039.72	6,166.65	6,292.03	6,428.37	6,561.57	6,699.48	6,840.52	6,976.86	7,124.17
	12	12	65,368.08	66,797.40	68,188.92	69,749.88	71,216.64	72,758.64	74,300.76	75,918.00	77,478.84	79,227.84	80,901.48	82,593.96	84,361.68	86,185.80	87,991.08	89,890.56	91,752.36
		12	5,447.34	5,566.45	5,682.41	5,812.49	5,934.72	6,063.22	6,191.73	6,326.50	6,456.57	6,602.32	6,741.79	6,882.83	7,030.14	7,182.15	7,332.59	7,490.88	7,646.03
	13	13	72,025.32	73,642.56	75,203.40	76,914.72	78,588.48	80,374.92	82,180.20	83,929.20	85,753.32	87,617.52	89,552.16	91,489.08	93,519.96	95,569.92	97,638.36	99,801.12	101,963.76
13		6,002.11	6,136.88	6,266.95	6,409.56	6,549.04	6,697.91	6,848.35	6,994.10	7,146.11	7,305.96	7,462.68	7,624.09	7,793.33	7,964.16	8,136.53	8,316.76	8,496.98	
14	14	78,137.04	79,942.44	81,653.76	83,590.68	85,490.04	87,445.92	89,326.44	91,413.84	93,444.84	95,509.96	97,676.04	99,895.08	102,151.80	104,427.24	106,683.96	109,072.32	111,460.44	
	14	6,511.42	6,661.87	6,804.48	6,965.89	7,124.17	7,287.16	7,443.87	7,617.82	7,787.07	7,962.58	8,139.67	8,324.59	8,512.65	8,702.27	8,890.33	9,089.36	9,288.37	
15	15	84,436.92	86,467.80	88,386.12	90,511.20	92,560.92	94,742.52	96,886.32	99,124.08	101,418.36	103,731.48	106,119.84	108,564.48	111,065.64	113,585.64	116,105.40	118,794.60	121,446.24	
	15	7,036.41	7,205.65	7,365.51	7,542.60	7,713.41	7,895.21	8,073.86	8,260.34	8,451.53	8,644.29	8,843.32	9,047.04	9,255.47	9,465.47	9,675.45	9,899.55	10,120.52	
*	*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	

* Steps in PeopleSoft for administrative easy only.
 ** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.