

Appendix A - Salary Scales

Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs) (Effective April 1, 2015)

		STEP																
		1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
GRADE	1	26,985.96 2,248.83 14.83	27,550.20 2,295.85 15.14	28,039.08 2,336.59 15.41	28,527.96 2,377.33 15.67	28,998.24 2,416.52 15.93	29,524.80 2,460.40 16.22	29,994.72 2,499.56 16.48	30,540.24 2,545.02 16.78	31,085.64 2,590.47 17.08	31,612.20 2,634.35 17.37	32,195.04 2,682.92 17.69	32,759.16 2,729.93 18.00	33,285.84 2,773.82 18.29	33,868.80 2,822.40 18.61	34,433.04 2,869.42 18.92	35,053.68 2,921.14 19.26	35,655.36 2,971.28 19.59
	2	29,167.32 2,430.61 16.03	29,694.00 2,474.50 16.32	30,183.00 2,515.25 16.58	30,747.12 2,562.26 16.89	31,311.24 2,609.27 17.20	31,875.48 2,656.29 17.51	32,439.60 2,703.30 17.82	32,928.48 2,744.04 18.09	33,530.40 2,794.20 18.42	34,169.64 2,847.47 18.77	34,752.72 2,896.06 19.09	35,429.76 2,952.48 19.47	35,918.64 2,993.22 19.74	36,539.16 3,044.93 20.08	37,178.52 3,098.21 20.43	37,818.12 3,151.51 20.78	38,457.36 3,204.78 21.13
	3	32,082.24 2,673.52 17.63	32,627.64 2,718.97 17.93	33,154.20 2,762.85 18.22	33,756.00 2,813.00 18.55	34,357.80 2,863.15 18.88	34,959.48 2,913.29 19.21	35,561.28 2,963.44 19.54	36,219.48 3,018.29 19.90	36,840.00 3,070.00 20.24	37,517.04 3,126.42 20.61	38,118.84 3,176.57 20.94	38,777.04 3,231.42 21.31	39,472.80 3,289.40 21.69	40,187.52 3,348.96 22.08	40,902.12 3,408.51 22.47	41,616.60 3,468.05 22.87	42,331.32 3,527.61 23.26
	4	34,959.48 2,913.29 19.21	35,580.12 2,965.01 19.55	36,219.48 3,018.29 19.90	36,840.00 3,070.00 20.24	37,517.04 3,126.42 20.61	38,156.52 3,179.71 20.97	38,795.88 3,232.99 21.32	39,472.80 3,289.40 21.69	40,093.32 3,341.11 22.03	40,902.12 3,408.51 22.47	41,616.60 3,468.05 22.87	42,350.16 3,529.18 23.27	43,102.32 3,591.86 23.68	43,816.92 3,651.41 24.08	44,531.64 3,710.97 24.47	45,377.88 3,781.49 24.93	46,148.76 3,845.73 25.36
	5	38,156.52 3,179.71 20.97	38,908.68 3,242.39 21.38	39,566.88 3,297.24 21.74	40,319.04 3,359.92 22.15	41,014.92 3,417.91 22.54	41,767.20 3,480.60 22.95	42,500.64 3,541.72 23.35	43,271.52 3,605.96 23.78	44,004.96 3,667.08 24.18	44,870.04 3,739.17 24.65	45,678.72 3,806.56 25.10	46,487.28 3,873.94 25.54	47,277.12 3,939.76 25.98	48,198.72 4,016.56 26.48	48,969.72 4,080.81 26.91	49,891.20 4,157.60 27.41	50,775.00 4,231.25 27.90
	6	41,785.92 3,482.16 22.96	42,557.04 3,546.42 23.38	43,309.08 3,609.09 23.80	44,211.72 3,684.31 24.29	44,982.96 3,748.58 24.72	45,791.52 3,815.96 25.16	46,637.76 3,886.48 25.63	47,540.40 3,961.70 26.12	48,386.64 4,032.22 26.59	49,289.28 4,107.44 27.08	50,210.88 4,184.24 27.59	51,169.92 4,264.16 28.12	52,053.72 4,337.81 28.60	53,069.28 4,422.44 29.16	54,066.00 4,505.50 29.71	55,006.32 4,583.86 30.22	55,965.24 4,663.77 30.75
	7	45,490.68 3,790.89 24.99	46,374.48 3,864.54 25.48	47,201.88 3,933.49 25.94	48,104.52 4,008.71 26.43	48,988.56 4,082.38 26.92	50,004.00 4,167.00 27.47	50,925.48 4,243.79 27.98	51,978.60 4,331.55 28.56	52,881.24 4,406.77 29.06	53,915.52 4,492.96 29.62	54,930.96 4,577.58 30.18	55,946.52 4,662.21 30.74	57,018.48 4,751.54 31.33	58,128.00 4,844.00 31.94	59,218.56 4,934.88 32.54	60,328.20 5,027.35 33.15	61,418.88 5,118.24 33.75
	8	49,195.44 4,099.62 27.03	50,154.36 4,179.53 27.56	51,169.92 4,264.16 28.12	52,110.12 4,342.51 28.63	53,088.12 4,424.01 29.17	54,141.24 4,511.77 29.75	55,119.12 4,593.26 30.29	56,285.04 4,690.42 30.93	57,338.16 4,778.18 31.50	58,504.08 4,875.34 32.15	59,594.76 4,966.23 32.74	60,760.80 5,063.40 33.39	62,020.68 5,168.39 34.08	63,205.56 5,267.13 34.73	64,408.92 5,367.41 35.39	65,574.96 5,464.58 36.03	66,816.12 5,568.01 36.71
	9	53,200.92 4,433.41 29.23	54,235.20 4,519.60 29.80	55,344.72 4,612.06 30.41	56,454.12 4,704.51 31.02	57,620.28 4,801.69 31.66	58,748.64 4,895.72 32.28	59,895.60 4,991.30 32.91	61,136.88 5,094.74 33.59	62,265.12 5,188.76 34.21	63,543.96 5,295.33 34.91	64,822.68 5,401.89 35.62	66,139.20 5,511.60 36.34	67,436.76 5,619.73 37.05	68,809.56 5,734.13 37.81	70,125.96 5,843.83 38.53	71,479.92 5,956.66 39.27	72,927.96 6,077.33 40.07
	10	57,244.08 4,770.34 31.45	58,485.24 4,873.77 32.13	59,613.60 4,967.80 32.75	60,854.76 5,071.23 33.44	62,152.32 5,179.36 34.15	63,468.72 5,289.06 34.87	64,691.16 5,390.93 35.54	66,063.84 5,505.32 36.30	67,342.56 5,611.88 37.00	68,790.72 5,732.56 37.80	70,144.68 5,845.39 38.54	71,630.28 5,969.19 39.36	73,022.04 6,085.17 40.12	74,620.44 6,218.37 41.00	76,106.16 6,342.18 41.82	77,648.16 6,470.68 42.66	79,227.84 6,602.32 43.53
	11	61,343.76 5,111.98 33.71	62,641.32 5,220.11 34.42	63,995.40 5,332.95 35.16	65,349.36 5,445.78 35.91	66,684.48 5,557.04 36.64	68,076.12 5,673.01 37.40	69,505.32 5,792.11 38.19	71,047.32 5,920.61 39.04	72,476.64 6,039.72 39.82	74,078.84 6,166.65 40.66	75,504.36 6,292.03 41.49	77,140.44 6,428.37 42.38	78,738.84 6,561.57 43.26	80,393.76 6,699.48 44.17	82,086.24 6,840.52 45.10	83,722.32 6,976.86 46.00	85,490.04 7,124.17 46.97
	12	65,368.08 5,447.34 35.92	66,797.40 5,566.45 36.70	68,188.92 5,682.41 37.47	69,749.88 5,812.49 38.32	71,216.64 5,934.72 39.13	72,758.64 6,063.22 39.98	74,300.76 6,191.73 40.82	75,918.00 6,326.50 41.71	77,478.84 6,456.57 42.57	79,227.84 6,602.32 43.53	80,901.48 6,741.79 44.45	82,593.96 6,882.83 45.38	84,361.68 7,030.14 46.35	86,185.80 7,182.15 47.35	87,991.08 7,332.59 48.35	89,890.56 7,490.88 49.39	91,752.36 7,646.03 50.41
	13	72,025.32 6,002.11 39.57	73,642.56 6,136.88 40.46	75,203.40 6,266.95 41.32	76,914.72 6,409.56 42.26	78,588.48 6,549.04 43.18	80,374.92 6,697.91 44.16	82,180.20 6,848.35 45.15	83,929.20 6,994.10 46.11	85,753.32 7,146.11 47.12	87,671.52 7,305.96 48.17	89,552.16 7,462.68 49.20	91,489.08 7,624.09 50.27	93,519.96 7,793.33 51.38	95,569.92 7,964.16 52.51	97,638.36 8,136.53 53.65	99,801.12 8,316.76 54.84	101,963.76 8,496.98 56.02
	14	78,137.04 6,511.42 42.93	79,942.44 6,661.87 43.92	81,653.76 6,804.48 44.86	83,590.68 6,965.89 45.93	85,490.04 7,124.17 46.97	87,445.92 7,287.16 48.05	89,326.44 7,443.87 49.08	91,413.84 7,617.82 50.23	93,444.84 7,787.07 51.34	95,506.96 7,962.58 52.50	97,676.04 8,139.67 53.67	99,895.08 8,324.59 54.89	102,151.80 8,512.65 56.13	104,427.24 8,702.27 57.38	106,683.96 8,890.33 58.62	109,072.32 9,089.36 59.93	111,460.44 9,288.37 61.24
	15	84,436.92 7,036.41 46.39	86,467.80 7,205.65 47.51	88,386.12 7,365.51 48.56	90,511.20 7,542.60 49.73	92,560.92 7,713.41 50.86	94,742.52 7,895.21 52.06	96,886.32 8,073.86 53.23	99,124.08 8,260.34 54.46	101,418.36 8,451.53 55.72	103,731.48 8,644.29 57.00	106,119.84 8,843.32 58.31	108,564.48 9,047.04 59.65	111,065.64 9,255.47 61.03	113,585.64 9,465.47 62.41	116,105.40 9,675.45 63.79	118,794.60 9,899.55 65.27	121,446.24 10,120.52 66.73
	*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.