Present: As per attached list. *Attendance list may not reflect everyone in attendance*

1. **CALL TO ORDER**
   Dr. D. Kunimoto called the meeting to order at 4:02pm and welcomed everyone to the March 19, 2019 Faculty Council meeting.

2. **APPROVAL OF AGENDA**
   Agenda be accepted, with no changes, as circulated. **MOVED** by Dr. P. Smyth and **SECONDED** by Cynthia Henderson. All in favour. **CARRIED.**

3. **APPROVAL OF NOVEMBER 20, 2018 MINUTES**
   **MOVED** by Dr. B. Ballermann and **SECONDED** by Dr. L. Kline the minutes for the November 20, 2018 meeting be approved as circulated. All in favour. **CARRIED.**

   One member mentioned that they were unable to open the meeting attachments. The Office of Dean will look into a solution to this issue.

4. **INTRODUCTION OF NEW FACULTY & NEW LEADERSHIP POSITIONS**
   Dr. D. Kunimoto, Dr. B. Ballermann, Dr. S. Schipper and Dr. J. Hugh did introductions of new faculty and leadership positions. See attached, for complete list of new faculty & positions.

5. **DEAN’S REPORT**
• Dr. D. Kunimoto spoke to the Provincial election cycle next month.
• It has been announced that President Turpin will not be renewing his term and a search will be commenced. When there is a new President, that is often followed by a new Provost as well.
• The FoMD Dean search has started. The advertisement should be posted soon, with a decision hopefully in July 2019.
• Dr. D. Kunimoto just returned from China. There is a major initiative going on with partnerships with some of the top Chinese Medical Schools. China has had a number of different formats for having trained medical students. All high school students write standardized exams across the nation. Students are then ranked by how they do on the exam. Based on the ranking it is then determined what University they can apply to and which program. Our collaboration is with some of the top 20 Medical Schools in China. They have a 5 year medical program after high school – first three years are basic science, and then the last two years are clinical rotations. Prior to a few year ago post grad med ed training was more like an apprenticeship. The government in China said a couple of years ago that there would be a mandatory three year training for everyone. FoMD already has an initiative to assist China to figure out and put together a family practice training program. Other initiatives – a group of 35 people from Jlin University who were here in October for Faculty Development – training the trainer. The group was successful and FoMD will have more groups from China come to visit for training. Will be able to assist in developing standardized training programs that can be at a Canadian level. This will build strong relationships. With funds received in these initiatives we have been able to hire a faculty development person to help with faculty development at FoMD
• Other initiatives – in Africa – we help raise the bar for Medicine with our collaborators.

6. VICE DEAN, FACULTY AFFARIS

F. Brenneis

Kris Benson and Dr. M. Lang presented on the next version of the ARO:

The floor was opened to discussion.

7. VICE DEAN, EDUCATION

i. Social Accountability

S. Schipper

The floor was opened to discussion.
ii. TUK Agreement

Dr. Joe Casey presented the TUK Agreement.

**MOTION:** That Faculty Council approve the proposed TUK Agreement as presented by Dr. Joe Casey. **MOVED BY:** B. Ballermann **SECONDED BY:** M. Lang. **ALL IN FAVOUR. CARRIED.**

8. **VICE DEAN, RESEARCH**

Dr. Richard Lehner presented the updated on behalf of Dr. Chris Power:

- The University of Alberta, and FoMD in particular, did well in the September 2018 CIHR Project Grant competition. 24 new grants will be coming to the university for almost $16 million in funding. This places us 4th in Canada. I would like to acknowledge the valuable work being done by the university’s CIHR Grant Assist Program to increase our funding rate at CIHR.

- Received confirmation from the Government of Alberta’s Department of Economic Development and Trade that they will be providing the matching funding for all our successful CFI JELF applications from the June 2018 competition. This will provide a total of $4.5 million in funding for new research equipment. Eight of the nine grants will be going to assistant professors recruited within the last few years. Our next call for JELF applications will be in September of this year.

- We would like to thank our institutes for working in a collaborative fashion for helping to provide much-needed bridge grants for those individuals who just missed getting funded at CIHR. I am pleased to report that 8 bridge grants for a total of $320,000 in funding has been provided.

- Established a new committee to help with research awards and distinctions. This committee is being chaired by Dr. Monica Gorassini from Biomedical Engineering. Goal is to increase the number of such awards and distinctions received by FoMD faculty members, to increase the number and diversity of our nominations, and to ensure that all faculty are comfortable that we have a fair and transparent process to select our nominees. Thank you to everyone who takes the time to either self-nominate or to encourage their colleagues to submit nominations.

- We anticipate that we will be doing another call for Canada Research Chairs within the next couple of months. We have five applications under review that we should hear about soon.

- Major Grants team is working on five Innovation Fund grant applications. These are large multi-million dollar grants to acquire research equipment. The next call for applications has not yet been released but we anticipate that it will be soon. We expect that the next competition deadline will be for early 2020. The team is also working on 7 NSERC CREATE training grants.
• Clinical Research Unit, led by Dr. Lawrence Richer, continues to make important progress on improving our funding for clinical research. Current efforts are focused on increasing CIHR funding for pillars 2-4. Connect Care will be a reality for Alberta as of November of this year. This will be an important asset for conducting clinical research in Alberta.

• Office of Research has embarked on a research strategic planning process. This is a bridge plan for next 1-3 years and until we have a new dean in place. We feel that this plan is very important so that we can take full advantage of research opportunities that are being presented to us. If you have not responded to the survey we would encourage you to do so.

9. OTHER BUSINESS
Dr. Kunimoto – spoke to other initiatives with China – trying to get grad students and post docs that are fully funded from China into the labs. There are 76,000 PHD students that graduate every year in China, the number of people that apply is 2-3 times this amount. There is a limit, because only certain people can take graduate students in China. China has a great need to train more PHD’s. The 76,000 PhDs are also looking for post doc positions each year and are encouraged to go aboard for their post docs.

Partnering with top medical schools in the Country. The universities that we are partnering with will screen their people and only recommend those that they consider the best because they will fund them or they will be funded through the Chinese Scholarship Council. FoMD will have the right of refusal – the PI would do skype interviews with individuals. FoMD needs to build a list of Faculty members that are interested in this initiative and that their webpages to be updated. The infrastructure is starting to be built. Pharmacology has recently updated their webpages and organizing their research into areas of interest. More information will be provided.

10. ANNOUNCEMENTS
No items.

10. NEXT MEETING
The meeting was adjourned at 5:00pm.
The next meeting will be held on:
Tuesday, May 21, 2019 from 4:00 - 5:30 PM
Classroom D (2F1.04WMC)
Video Conferencing to: RM2S057 Robbins Pavilion

For Information Only
Meeting document attachments went out March 5, 2019 via email.
ATTENDANCE LIST – March 19, 2019
(May not reflect everyone in attendance)
Introduction of New Faculty & New Leadership Positions

Office of the Dean
Daryl Silzer – Assistant Dean, Advancement
(Dr. D. Kunimoto will introduce)

Office of Education
Lynn Sonnenberg – Associate Dean, Educational Innovation & Academic Technologies
Robert Pauly – Assistant Dean, Faculty Wellbeing
Johnathan Duff – Director, Simulation
(Dr. S. Schipper will introduce)

Department of Laboratory Medicine & Pathology
Soufiane El Hallani – Assistant Professor (Spec. Continuing)
(Dr. J. Hugh will introduce)

Department of Medicine
Giovanni Ferrara – Professor
Mohammed Osman – Assistant Professor
(Dr. B. Ballermann will introduce)
MyFoMD

Welcome to MyFoMD - your source for information on personnel, learners and research grants in the Faculty of Medicine & Dentistry.

Use the button below to login with your University of Alberta Google account. For questions or problems, please submit a ticket to the Service Desk.

Sign in with Google
Requirements Gathering - Dr. Mia Lang & MedIT

**Working Groups**
Research and Teaching working groups

**Cummings School of Medicine**
Meetings between U of A and U of C to discuss needs, part of a partnership model

**Faculty Survey**
Sent to entire Faculty for feedback and “wishlist”

**FEC**
Review of requests over past few years to ensure they were adequately addressed
Improvements Over Current Applications

• FARM and ARO together, feed into new framework “MyFoMD”
• ARO Open year-round
• Streamlined menus and definitions for ARO
• Maximizing automation and data re-use
• Cross-department delegation and access (ARO)
• Mobile friendly
What’s been accomplished so far...

1. Review & Analyze
   - Looking at what we have now.
   - What works, what can be improved.
   - Ensuring we have a solid plan in place before coding begins.

2. Data is key
   - New FoMD Enterprise Database.
   - Data flows easily between MyFoMD applications.
   - No duplication between ARO and FARM.

3. User Experience
   - Working with UX experts.
   - Designing interfaces with usability in mind.
   - User group involved in workshop.

4. MedFramework
   - The foundation which applications will leverage.
   - Reusable and expandable.
   - Efficient to add new modules and functionality.
Data Integration

Data Dictionary
Mapping Faculty-wide data

Data Synchronicity
One location for each type of data. Help to eliminate multiple versions in multiple databases.

ARO  FARM  GRANTS  RESEARCH  LEARNER MGMT
Social Accountability in the FoMD
For presentation and discussion at Faculty council
March 29, 2019
What is this?
What do we mean by social accountability

The notion of “social accountability” has been defined by World Health Organization as the “obligation of medical [and health professional] schools to direct education, research and service activities towards addressing the priority health concerns of the community, region or nation that they are mandated to serve.

“For the Public good”

– UofA’s Institutional strategic plan
Why do we care?
FoMD strategic plan 2016-2021

Education

People

Governance

Funding

Partnerships

Research

Innovation
FoMD strategic plan 2016-2021

Pillar 1: Education, goal 3:

Implement a social accountability framework across the educational *continuum*. The Faculty honours its responsibility to the communities of Canada in which our faculty practice medicine and dentistry, conduct research and train the next generation of health professionals, educators and researchers.

The Faculty of Medicine & Dentistry will ensure our organization is adaptive to the needs of all members of our society, including newcomers, Indigenous peoples and the diverse populations across Canada’s urban and rural landscapes.
Pillar 2: People, goal 4

Improve the diversity of our membership, particularly in the area of leadership.

Diverse leadership ensures the organization is adaptive, resilient and reflective of the communities in which we belong. The Faculty of Medicine & Dentistry will increase the number of women and visible minorities in positions of leadership within the academic unit.
Pillar 5: Partnerships, goal 4

**Initiate or strengthen two partnerships focused on our social accountability mandate.** We acknowledge our organization as a part of the communities in Edmonton, Alberta and Canada; as such, we understand our obligation to be accountable to community needs through research, health care delivery and education. The Faculty of Medicine & Dentistry will ensure our work benefits our communities, achieved through the development of two social responsibility partnerships.
Some of our Milestones and Achievements

- SA Committee
- SA Framework
- EDI Assistant dean
- IHIP director
Is this enough?
VISION
To build an exceptional, socially accountable Faculty through leadership in education, research and patient care, and to be recognized for graduating highly skilled doctors, researchers and health care professionals for Canada.

MISSION
The Faculty of Medicine & Dentistry serves the public good through excellence in medical and health professions' education, research and patient care. We build partnerships essential to a high-performing academic health sciences centre.

VALUES

Scholarship
To discover, interpret and disseminate new knowledge that promotes and restores health.

Respect, Compassion and Caring
To use these ideals to guide how we teach our students, care for our patients and work with our colleagues.

Integrity
To carry out our responsibilities to patients, students and colleagues while maintaining the highest moral standards.

Social Accountability
To engage all levels of the broad community in order to address their priority health concerns.

Excellence
To be dedicated to the highest standard of conduct in teaching, research and patient care.

Partnership
To partner in education, investigation and health care for the greater good of the communities we serve.
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To partner in education, investigation and health care for the greater good of the communities we serve.
FoMD strategic planning retreat – June 2018

Identified need to support Social accountability mandate throughout the faculty

Needs to be a part of all that we do

Re-look at how to do this

Need for a lead
Who else is doing this?

McGill - Director of Social Accountability and Community Engagement

Dalhousie - Assistant Dean, Serving and Engaging Society

NOSM - Associate dean community engagement

UBC: co-leads Social Accountability and Community Engagement (SACE) initiative

Manitoba: leads for office of Community Engagement, service learning and diversity
Quadripartite Mission

Academic Missions | Funds Flow | Metrics of Success | Population Health impact

- Research
- Education
- Clinical Care
- Social Accountability

Determines what needs to be accomplished and how, as well as how success should be measured. It's a critical by-product of excellence in traditional tripartite missions.

Values

It would be beneficial to reorganize existing missions and their respective roles in a quadripartite mission model to better align with patient needs, values, and goals.
Don’t we have this already?

Office of Community Engagement

• Indigenous health initiatives
• Rural and regional health, Global health, Inner city
• Community engaged research

Under the Education portfolio
Other parts of Social Accountability

• Research – Athena SWAN Made in Canada
• Recruitment and admissions
• Equity, Diversity and Inclusion
• Health professionals resource planning
• Health outcomes and quality
• Public/patient engagement
What now?

Consultation

Leadership position drafted

Meeting with organizational planners

Your input
Login
UI/UX - Layout
### Search Results

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- **Add Leave of Absence**

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<td>testy test</td>
<td>Cesar Ceberros</td>
<td>Contact Person Menu Edit Add</td>
<td>2018-11-27</td>
<td>09:50</td>
<td>-</td>
<td>899999990</td>
<td>899999990</td>
<td>Indirect</td>
<td>Actions</td>
</tr>
</tbody>
</table>

Showing 1 to 10 of 122 entries
Dashboards
Dashboard Ideas

Department XYZ Publications by Year

- 2012: 120 publications
- 2013: 110 publications
- 2014: 100 publications
- 2015: 90 publications
- 2016: 80 publications
- 2017: 70 publications
- 2018: 60 publications
- 2019: 50 publications

Number of Publications

- 40
- 60
- 80
- 100
- 120
- 140

Published per Year

Department XYZ ARO Completion Status

- Submitted: 38.10%
- In Progress: 47.62%
- Unstarted: 14.29%

ARO Completion

- Sections Complete: 60%
- Sections awaiting completion: 40%
2019

- **Framework**: Ongoing Development
- **ARO Module Development & Testing**: U A T, ARO Go Live
- **Meet with chairs and administrators for requirements gathering**: FEC Requirements
- **FEC / Chair Module Development & Testing**: Development, FEC Go Live
- **Research and PGME Modules integrated into MyFoMD**: PGME and Research FARM modules
Questions