CanMEDS Observer Program – Assessment Form

Resident: ___________________  PGY _______
Observer: ___________________  Date: _________

I. Patient encounters

Descriptions (age, gender, chief complaint):

Patient 1
Patient 2
Patient 3
Patient 4

A) History (process)

1) Establishes rapport, fosters an environment of trust, empathy, understanding and confidentiality (Communicator)

| Demonstrates LACK OF COMPETENCE | Demonstrates COMPETENCE (default) |
-----------------------------------|-----------------------------------|

Observations: ____________________________________________________________
_______________________________________________________________________
_______________________________________________________________________

2) Understands the impact of gender, age, ethnicity, social supports and emotions on the patient’s illness (Communicator, Health Advocate)

| Demonstrates LACK OF COMPETENCE | Demonstrates COMPETENCE (default) |
-----------------------------------|-----------------------------------|

Observations: ____________________________________________________________
_______________________________________________________________________
_______________________________________________________________________

3) Demonstrates the ability to screen for sensitive issues such as physical/sexual abuse, STD’s, HIV (Communicator, Health Advocate)

| No chance to observe | Demonstrates LACK OF COMPETENCE | Demonstrates COMPETENCE (default) |
-----------------------------------|-----------------------------------|-----------------------------------|

Observations: ____________________________________________________________
_______________________________________________________________________
_______________________________________________________________________

Updated: 15 November 2016
4) Demonstrates the ability to recognize the impact his or her own emotions (anger, frustration, anxiety, fear, fatigue) have on the ability to communicate effectively, and takes steps to minimize these effects (Communicator, Professional)

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Observations: ____________________________

5) Demonstrates skill in communicating with those who present significant communications challenges, such as patients with a unique ethnic background/language barrier, a physical or emotional impairment or aggressive or violent patients (Communicator)

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<th>No chance to observe</th>
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Observations: ____________________________

B) History (content)

1) Elicits a relevant and concise medical history (Medical Expert)

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Observations: ____________________________

2) Uses patient-related databases, accesses computer based information, and understands the fundamentals of medical informatics (Leader)

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Observations: ____________________________
C) Physical Exam

1) Conducts an efficient and effective physical exam (Medical Expert)

| Demonstrates LACK OF COMPETENCE | Demonstrates COMPETENCE (default) |

Observations: ____________________________________________________________
________________________________________________________
________________________________________________________

D) Differential Diagnosis

1) Manifests a systematic and cognitive approach to clinical reasoning in order to solve a patient’s problem (Medical Expert)

| Demonstrates LACK OF COMPETENCE | Demonstrates COMPETENCE (default) |

Observations: ____________________________________________________________
________________________________________________________
________________________________________________________

E) Investigations

1) Uses the best evidence to select appropriate investigations that are useful and cost-effective (Medical Expert, Leader)

| Demonstrates LACK OF COMPETENCE | Demonstrates COMPETENCE (default) |

Observations: ____________________________________________________________
________________________________________________________
________________________________________________________

2) Analyzes and interprets data appropriately (Medical Expert)

| Demonstrates LACK OF COMPETENCE | Demonstrates COMPETENCE (default) |

Observations: ____________________________________________________________
________________________________________________________
________________________________________________________
3) Assesses patients with respect to determinants of health (Health Advocate)

Demonstrates LACK OF COMPETENCE

Demonstrates COMPETENCE (default)

Observations: ____________________________________________________________

_______________________________________________________________________

F) Procedural skills

Procedure 1
Procedure 2
Procedure 3

1) Applies knowledge and expertise to the performance of specific psychomotor skills relevant to the specialty when indicated (Medical Expert)

No chance to observe

Demonstrates LACK OF COMPETENCE

Demonstrates COMPETENCE (default)

Observations: ____________________________________________________________

_______________________________________________________________________

G) Patient Management

1) Continually assesses new and relevant information and reassesses the patient appropriately (Medical Expert)

Demonstrates LACK OF COMPETENCE

Demonstrates COMPETENCE (default)

Observations: ____________________________________________________________

_______________________________________________________________________

2) a) Demonstrates the ability to inform and involve the patient and his/her family in decision-making, and integrates the opinions of the patient and caregivers into management plans (Communicator)

Demonstrates LACK OF COMPETENCE

Demonstrates COMPETENCE (default)

Observations: ____________________________________________________________

_______________________________________________________________________
b) Informs and counsels patients in a sensitive and respectful (Communicator)

Observations: _____________________________________________________________

3) Demonstrates cooperation and communication with other health care professionals; the roles of each professional are delineated and consistent messages are delivered to patients and their families (Collaborator)

Observations: _____________________________________________________________

4) Makes clinical decisions and judgments based on sound evidence for the benefit of individual patients and the population served (Leader)

Observations: _____________________________________________________________

5) Identifies determinants of health that affect patients. Recognizes and responds to the psychological, economic and social factors influencing the health of patients. (Health Advocate)

Observations: _____________________________________________________________

H) Patient Disposition
1) Demonstrates a understanding limits of ED care, seeks advice consultants for ongoing care of patient when appropriate (Professional, Collaborator)

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Observations: ______________________________________
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2) Addresses patient’s ability to access various services in the health and social system (Health Advocate)

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Observations: ______________________________________
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I) End of Life & Breaking Bad News

1) Demonstrates an ability to break bad news to patients and/or family members that is sensitive, thorough and understandable (Communicator)

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Observations: ______________________________________
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2) Discloses harmful patient safety incidents to patients and family (Communicator)

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Observations: ______________________________________
_________________________________________________
_________________________________________________
3) Demonstrates an ability to discuss advanced directives, living wills and DNR orders with patient and/or families (Communicator)

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Observations: ____________________________________________________________

II. Interactions with Colleagues

A) Communicates effectively with allied health professionals (Collaborator)

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Observations: ____________________________________________________________

B) Manifests appropriate clinical judgment when requesting consultation expertise from specialist colleagues, including presenting well documented patient assessments in both written and verbal form (Collaborator)

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Observations: ____________________________________________________________

C) Communicates effectively with consultants (Communicator, Collaborator)

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Observations: ____________________________________________________________
D) Maintains clear and appropriate records (**Communicator**)

|Demonstrates LACK OF COMPETENCE| Demonstrates COMPETENCE (default) |

Observations: ____________________________________________
________________________________________________________________
________________________________________________________________

E) Provides effective consultation documentation with referring physician (**Communicator**)

|No chance to observe| Demonstrates LACK OF COMPETENCE| Demonstrates COMPETENCE (default) |

Observations: ____________________________________________
________________________________________________________________
________________________________________________________________

F) Demonstrates an understanding of the role of EMS (**Collaborator**)

|No chance to observe| Demonstrates LACK OF COMPETENCE| Demonstrates COMPETENCE (default) |

Observations: ____________________________________________
________________________________________________________________
________________________________________________________________

G) Demonstrates a high degree of self-awareness, and addresses inter-personal differences in professional relations (**Professional**)

|Demonstrates LACK OF COMPETENCE| Demonstrates COMPETENCE (default) |

Observations: ____________________________________________
________________________________________________________________
________________________________________________________________

H) Demonstrates effective consultation skills in response to calls from referring health care providers (e.g., outside telephone calls) (**Collaborator**)

|No chance to observe| Demonstrates LACK OF COMPETENCE| Demonstrates COMPETENCE (default) |

Observations: ____________________________________________
________________________________________________________________
________________________________________________________________
I) Demonstrates safe handover of care between Emergency Physicians (Collaborator)

| Demonstrates LACK OF COMPETENCE | Demonstrates COMPETENCE (default) |

Observations:  


III. Teaching

A) Demonstrates the basics of clinical bedside teaching (Scholar)

| No chance to observe | Demonstrates LACK OF COMPETENCE | Demonstrates COMPETENCE (default) |

Observations:  


B) Provides constructive feedback to learners (Scholar)

| No chance to observe | Demonstrates LACK OF COMPETENCE | Demonstrates COMPETENCE (default) |

Observations:  


C) Ensures patient safety is maintained when learners are involved (Scholar)

| No chance to observe | Demonstrates LACK OF COMPETENCE | Demonstrates COMPETENCE (default) |

Observations:  


IV. ED Management Skills

A) Demonstrates an ability to function effectively within the unique environment of the ED, recognizing the unpredictable nature of patient presentations and the demands of working within a multi-disciplinary team (Collaborator)

Observations: ____________________________________________

B) Manages a number of ill and injured patients simultaneously (Medical Expert, Leader)

Observations: ____________________________________________

C) Contributes to a culture of patient safety, including identifying and responding to close calls (Medical Expert, Leader)

Observations: ____________________________________________

D) Demonstrates effective consultation skills in response to calls from referring health care providers (e.g., outside telephone calls) (Collaborator)
V. Did you elicit feedback from:

Patients and families □ Yes □ No
Nurses □ Yes □ No
Other health care providers □ Yes □ No
Consultants □ Yes □ No

VI. General Comments

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

This form was reviewed with me □ Yes □ No

Signature: ___________________________  ___________________________
Resident  Observer