As part of its commitment to diversity, equity and inclusion in education, the Faculty of Education at the University of Alberta invites applications for a full-time Assistant or Associate Professor tenure track position for the nomination of a Tier 2 Canada Research Chair (CRC) in Deaf Education, commencing July 1, 2020.

The Faculty of Education Strategic Plan, Education for the Public Good, makes central transformative teaching, learning and leading across all specializations and departments in the Faculty. Home to the Western Canadian Centre for Deaf Studies and the David Peikoff Endowed Chair, the Faculty is already a leader in education for the deaf and hard of hearing and through the Canada Research Chair program, seeks to further strengthen and enhance its efforts in deaf education. Faculty members teaching and researching in the area have strong partnerships with the deaf and hard of hearing community in Edmonton and surrounding areas, work closely with the Alberta School for the Deaf, and contribute to undergraduate and graduate courses in special education. Thus, the Canada Research Chair in Deaf Education will be joining a well-established and supportive community of researchers, scholars and educators.

The successful candidate will have a PhD, will be an emerging leader in his/her field as evidenced by an exceptional record of research, funding, scholarship, teaching and mentorship with demonstrated knowledge and understanding of the possibilities, challenges and complexities of education for the deaf and hard of hearing. Individuals with personal experience living with a hearing loss will be of particular interest. The selected candidate will be a leader in fostering and enhancing interdisciplinary and collaborative partnerships that support and advance research and development of Deaf Education locally, nationally and internationally.

The Canada Research Chairs (CRCs) are established by the Canadian Government to foster research excellence (http://www.chairs-chaires.gc.ca/). Tier 2 Chairs are intended for exceptional emerging scholars with less than 10 years of active research in their field. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as
maternity, parental or extended sick leave, etc.) may have their eligibility for a Tier 2 Chair assessed through the program’s Tier 2 justification process. Please consult the University of Alberta CRC Coordinator for more information. Full program information, including eligibility criteria, can be found on the Canada Research Chairs website: http://www.chairs-chaires.gc.ca/about_us-a_notre_sujet/index-eng.aspx

The University of Alberta recognizes the legitimate impact that leaves (e.g., parental leave, leave due to illness) can have on a candidate’s record of research achievement and that these leaves will be taken into careful consideration during the assessment process.

Aligned with the CRC Program’s EDI Practices (see below), the University encourages applications from women, members of racialized communities, Indigenous persons, persons with disabilities, persons of all sexual orientations and genders, and others who may contribute to the further diversification of ideas. Further, the University of Alberta is committed to equity and diversity as articulated in its Equity, Diversity, and Inclusion Action Plan (see below). All qualified candidates are encouraged to apply; however, in this competition preference will be given to applications from persons with disabilities.


UAlberta EDI Action Plan: https://www.ualberta.ca/research/services/fundingopportunities/canada-research-chairs/public-accountability

The successful applicant will assume a regular appointment as a continuing faculty member July 1, 2020 following nomination by the University for a Canada Research Chair in October 2019. Successful nomination to a CRC position requires approval by the University of Alberta Presidents’ Advisory Committee for Senior Academic Appointments and the Canada Research Chair Program.

The Faculty of Education will support the successful applicant to complete the CRC application. When the completed application has received internal approval, it will be submitted to the CRC Program. Following CRC Program approval, the candidate will take up the Canada Research Chair position.

To Apply:

a) All applicants to this job posting are required to self-identify using the following questionnaire

b) Applications must submit the following through UAlberta’s online application system ("Apply Online" button below):
• A letter detailing their interest in the position and their qualifications
• A full curriculum vitae
• A proposed five-year research plan in **Deaf Education** appropriate to the goals and objectives of the CRC program (maximum 1500 words)

c) Applicants are further expected to arrange to have three letters of reference sent to the attention of Dr. Jennifer Tupper, Dean, Faculty of Education. These letters should be submitted via e-mail to educdean@ualberta.ca. Please ask that the referees enter “Reference Letter – Tier 2 CRC in Deaf Education in the subject line

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provisions of *The Freedom of information and Protection of Privacy Act* (Alberta). Please note that the curriculum vitae may be provided to participating members of the search process.

**Review of applications will begin on July 2, 2019** and will continue until an appointment to this position has been made. Applications are accepted until midnight (MST) of July 2, 2019.

To assist the University in complying with mandatory reporting requirements of the Immigration and Refugee Protection Act (R203 (3) (e), please include the first digit of your Canadian Social Insurance Number in your application. If you do not have a Canadian Social Insurance Number, please indicate this in your application.

Applicants who require an accessibility arrangement for their application, interview and/or subsequent recruitment meetings can contact Catherine Anley (Senior Consultant Equity, Diversity, and Inclusion) at catherine.anley@ualberta.ca or 780-494-3020 to arrange appropriate accommodations.

For more information on this opportunity, please contact Dr. Jennifer Tupper, Dean, Faculty of Education, educdean@ualberta.ca.

**Updated on: May 30, 2019**

**How to Apply**

**Apply Online**

**Note:** Online applications are accepted until midnight MST of the closing date.
All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University of Alberta is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified persons. We encourage women; First Nations, Métis and Inuit persons; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and all those who may contribute to the further diversification of ideas and the University to apply.