An employer must establish policies and procedures for the post-exposure management of workers exposed to biohazardous material.

Employers are required to have policies and procedures describing employer and worker responsibilities in the event a worker is exposed to “biohazardous material”. This means “a pathogenic organism, including a blood borne pathogen, that, because of its known or reasonably believed ability to cause disease in humans, would be classified as Risk Group 2, 3, or 4 as defined by the Public Health Agency of Canada, or any material contaminated with such an organism” (as per the definition listed in the OHS Code, Part 1, Definitions). As required by section 8 of the OHS Regulation, these policies and procedures must be in writing and available to workers.

The workers must be made aware of the procedure to be followed if they have a BBFE.

The employer must ensure worker BBFE is controlled as low as reasonably practicable.

AHS : Alberta Health Services  
PEP : Post-Exposure Prophylaxis; medication prescribed to prevent HIV or Hepatitis infection  
UHC : University Health Centre; website: uwell.ualberta.ca  
EHS: Environment Health & Safety; website: ehs.ualberta.ca  
WCB : Worker’s Compensation Board; website: wcb.ab.ca