



GSA Strategic Work Plan Update

By Sarah Ficko, GSA President

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2016-2017 GSA Team

- President and 4 VPs elected annually
- Managed by a professional support team
- SWP helps guide the budget and resources for the GSA, determine goals, and build partnerships



Consultation Process

- Organic process; inspired by ISP consultation
- Facilitated workshop for new/old elected teams (April)
- Discussion at GSA Board (May onward)
- Brainstorming session in GSA Council (June)
- Silent Discussion in GSA Council (July)
- Roundtable Discussions open to all grad students and feedback sought via the GSA newsletter (July/Aug)

Restructured SWP

- Core themes
 - Advocate, Engage, Negotiate, Support, Sustain
- Reorganized SWP under themes
 - Goals, Objectives, Strategies, 2016-2017 Actions
- Annual actions and goals with long-term guidance

Highlights

- Equitable and welcoming campus community where all grad students feel encouraged to actively learn and participate...
- And are given reasonable accommodation to ensure success
- Effective engagement with, and advocacy for, grad students

Equitable and welcoming campus community where all grad students feel encouraged to actively learn and participate...

- Communication and supervisory training
- Collective Agreement compliance
- Culture change, where grad students treated with respect and viewed as junior colleagues

and are given reasonable accommodation to ensure success

- Sustainable living funding packages for all thesis-based students
- Stable and predictable tuition rates and international differential fees
- Mental health resources

Effective engagement with, and advocacy for, grad students

- Advocate for more accessible application process for permanent residency by international students
- Provincial review of labour legislation and right-to-strike
- Review the H&D Plan and our services
- Improve experience in residences



Questions?

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