

LEARNING CURRICULUM VIEWBOOK 2026-2027



CREATE | LEAD | INSPIRE



**UNIVERSITY
OF ALBERTA**

Organizational Development and Talent Management
Human Resources, Health, Safety and Environment
uab.ca/learndev | org.learning@ualberta.ca

TERRITORIAL ACKNOWLEDGEMENT

The University of Alberta respects the sovereignty, lands, histories, languages, knowledge systems, and cultures of First Nations, Métis and Inuit nations.

The University of Alberta, its buildings, labs, and research stations are primarily located on the traditional territory of Cree, Blackfoot, Métis, Nakota Sioux, Iroquois, Dene, and Ojibway/Saulteaux/Anishinaabe nations; lands that are now known as part of Treaties 6, 7, and 8 and homeland of the Métis.

CONTENTS

FORWARD TOGETHER	3
LEARNING & DEVELOPMENT	4
NAVIGATING YOUR LEARNING JOURNEY	5
NEW EMPLOYEE ONBOARDING	6
LEADERSHIP AT ALL LEVELS	7
WORKPLACE SKILLS	9
HEALTH & WELL-BEING EDUCATION	11
ENVIRONMENT & SAFETY TRAINING	12
TEAM DEVELOPMENT	13
OD ALUMNI	14
PROFESSIONAL DEVELOPMENT ACROSS CAMPUS	15



FORWARD TOGETHER

THE UNIVERSITY OF ALBERTA PEOPLE STRATEGY

Our People Strategy is brought to life through Organizational Development programs designed to:

- Empower individuals to own their professional journey and realize their full potential.
- Nurture inclusive, compassionate leaders who inspire those around them.
- Champion the health and vitality of our entire campus community.
- Deepen belonging through shared, social learning experiences.

We continue to grow our Community of Learning, creating intentional spaces—both in-person and digital—where alumni and partners unite. Together, we are turning individual expertise into a shared campus legacy.

LEARNING & DEVELOPMENT

MEETING LEARNER NEEDS

Get a quick look at the exciting learning opportunities coming your way this year!

This At-a-Glance viewbook highlights the diverse programs and workshops offered by our Organizational Development team in leadership, health and well-being, workplace skills, and environment and safety. Recognizing the breadth of learning needs across campus, we're also collaborating with other professional development providers to bring you a comprehensive selection of offerings, some of which you'll find featured here. Explore what's available to support your growth and development!



ORGANIZATIONAL DEVELOPMENT

- New Employee Onboarding
- Leadership
- Workplace Skills
- Health + Well-being Education
- Environment + Safety Training
- Team Development
- OD Alumni



PROFESSIONAL DEVELOPMENT ACROSS CAMPUS

- Access, Community + Belonging
- Centre for Teaching and Learning
- Faculty of Native Studies
- Online + Continuing Education
- International Education and Enrolment
- Graduate + Postdoctoral Studies
- Sexual Assault Centre

How We Approach Learning

We empower positive change through dynamic learning experiences. Our research-driven programs, led by expert facilitators, emphasize hands-on application, reflection on experience, collaborative learning, practical skills, and perspective-shifting transformation.

NAVIGATING YOUR LEARNING JOURNEY

Your professional development journey is unique. Let's find the Organizational Development workshops and programs that are right for you now.

INDIVIDUALS + LEADERS

- Leading with Influence

WORKPLACE SKILLS

- Collaborating in a Complex Environment
- Finding Your Path: Career Explorations and Strategies
- Mindsets and Skills for Today's Problem Solver
- Navigating Change
- Participatory Decision Making
- Vision in Action: Strategic Thinking and Planning
- **Two new workshops to be announced!**

HEALTH AND WELL-BEING

- Applied Suicide Intervention Skills Training
- Burnout to Boundaries: The Key to Life-Work Harmony
- Mental Health First Aid
- Recognize. Rest. Reset.

NEW EMPLOYEES

(first 3 months at UA)

- Onboarding & Employee Orientation
- Mandatory Safety Training

LEADERS

- Supervising Safely
- Management Intensive
- Leading Others
- Management Resource Library (coming soon)

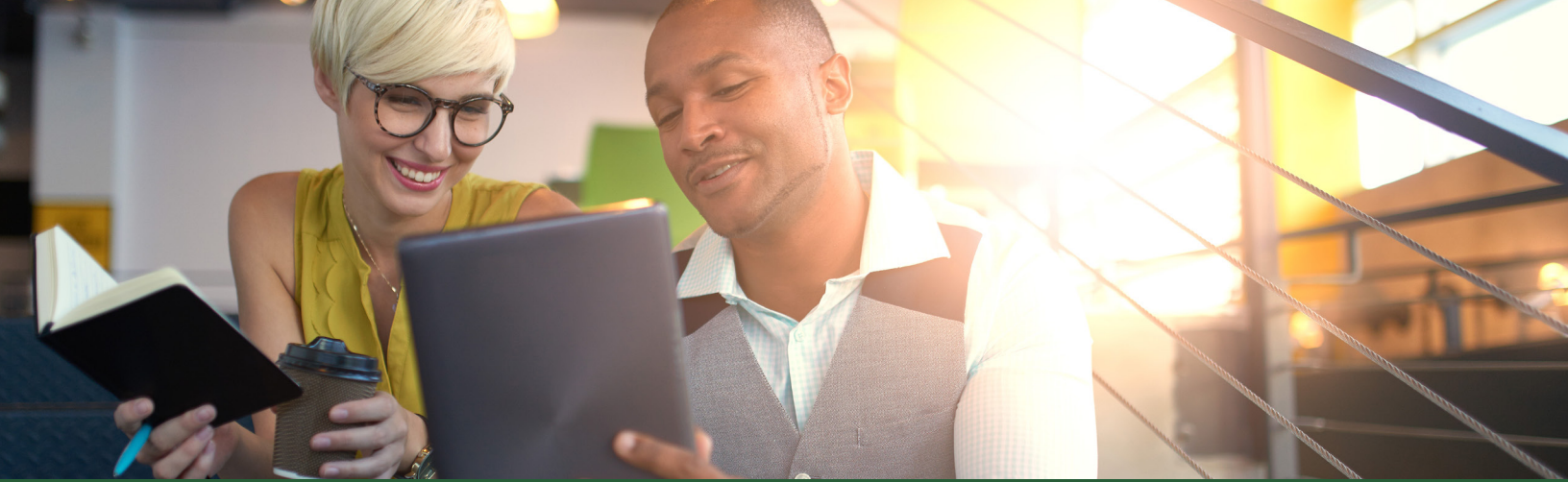
TEAMS

- Wandering Workshops

OD ALUMNI

- Community of Learning
- Peer-2-Peer Program

*Dates and classes are subject to change.



NEW EMPLOYEE ONBOARDING

Our employee orientation education is about supporting a positive employee and supervisor experience as they move through the onboarding journey. Here are a few ways that we help support new employees when they join our UA community. Learn more about our current and upcoming employee orientation courses at uab.ca/obprog.



ONBOARDING TOOLKIT

Focus:

Role specific tools and templates

Designed for:

New faculty and staff and their supervisors

Dates:

Asynchronous



EMPLOYEE ORIENTATION COURSE

Focus:

Self-paced, online orientation to UA

Designed for:

New employees

Dates:

Asynchronous



NEW EMPLOYEE WELCOME & CONNECT

Focus:

Build on the Orientation Course and deepen your sense of belonging

Designed for:

New employees who have completed the Orientation Course

Dates:

July 16, 2026 (North Campus)
January 21, 2027 (Virtual)

LEADERSHIP AT ALL LEVELS

At the University of Alberta, leadership is an act, not a position.

It is the act of engaging others in the exploration and treading of better paths, and is performed by formal and informal leaders alike. As such, we have leadership training available to all faculty and staff. Learn more about our leadership programs at uab.ca/leaddev.

LEADING OTHERS

Sessions

8 days over 10 weeks

Focus:

Leading a team

Designed for:

Faculty and staff with formal supervisory responsibilities

Dates:

May/June 2026

LEADING with influence

Sessions:

7 days over 10 weeks

Focus:

Leading without formal authority

Designed for:

All faculty and staff

Dates:

May/June 2026

Thank you for a transformative program! Leading with Influence expanded my knowledge and awareness of leadership and the U of A. It was a fantastic cohort program in which I was able to create lasting professional relationships, while also developing my interpersonal abilities and creative problem solving.

Céline Gareau-Brennan

Librarian, Libraries and Museums Library Portfolio, Leading with Influence Alum

management intensive

Sessions:

4 days over 4 weeks

Focus:

People side of the management skill set within
U of A's unionized environment

Designed for:

Faculty and staff with formal supervisory
responsibilities

Dates:

Feb 2027

MANAGEMENT RESOURCE LIBRARY

Focus:

A collection of resources that helps supervisors
to fulfill management responsibilities that span
the employee life cycle

Designed for:

All supervisors (regardless of employee type)

Dates:

On-demand. Supervisors can access resources
at any time and in any order.

UACADEMY



Spearheaded by the Office of the Provost, in collaboration with University Services, Operations and Finance, and delivered by Executive Education in the Alberta School of Business, UAcademy fosters collaboration amongst senior leaders so they are prepared to address systemic, institutional challenges and bring new levels of effectiveness and sustainability to the U of A. The program is designed to be complementary to the university's training and development programs, offered by Human Resources, Health, Safety and Environment.

[Learn More](#)



Workplace skills training moves beyond the abstract and theoretical to context-specific application. In these day-long, in-person sessions, participants take a deep dive into a variety of topics that support their day to day work. Learn more about our current and upcoming workplace skills workshops at uab.ca/wpskills

WORKPLACE SKILLS WORKSHOPS

Focus:

Transferable workplace skills

Designed for:

Faculty and staff

Collaborating in a Complex Environment	• April 1, 2026 (Enterprise Square) • September 29, 2026 (Enterprise Square)
Navigating Change	• October 20, 2026 (Augustana) • January 20, 2027 (Enterprise Square)
Finding Your Path: Career Explorations and Strategies	• April 23, 2026 • October 28, 2026 (Enterprise Square)
Vision in Action: Strategic Thinking and Planning	• June 11, 2026 (Enterprise Square) • February 10, 2027 (Enterprise Square)
Mindsets and Skills for Today's Problem Solvers	• July 15, 2026 (Enterprise Square) • February 23, 2027 (Enterprise Square)
Participatory Decision Making	• May 14, 2026 (North Campus) • November 4, 2026 (Enterprise Square)

Two new Workplace Skills workshops will be coming this year!



“

Participating in Collaborating in a Complex Environment and Recognize. Rest. Reset. was an incredibly meaningful experience. The collaborative course format and the chance to engage with a diverse group of U of A colleagues was the greatest takeaway. Having a structured space to share perspectives, receive thoughtful feedback, and explore different ways of thinking was both uplifting and empowering. I would absolutely recommend these courses to anyone looking to grow, challenge their assumptions, and learn alongside peers in a supportive environment.

Meagan Synnott

Shared Services Advisor, Staff Service Centre
Workplace Skills and Health & Wellbeing Alum

”

HEALTH & WELL-BEING EDUCATION

We are committed to A Culture of Care where psychological, cultural, and physical safety are at the heart of health and well-being. These day-long, in-person sessions, support the Healthy University Strategic Plan that recognizes a holistic approach to encourage social, mental and physical well-being. Learn more about our current and upcoming health and well-being workshops and courses at uab.ca/hwblearn.

HEALTH AND WELL-BEING WORKSHOPS

Focus:

Caring for self and others

Designed for:

Faculty and staff

Applied Suicide Intervention Skills Training (ASIST)	- September 22 & 23, 2026 (Enterprise Square) - March 16 & 17, 2027 (Enterprise Square)
Mental Health First Aid - Standard	- June 16, 2026 (Enterprise Square) - October 1, 2026 (Enterprise Square) - November 24, 2026 (Virtual)
Burnout to Boundaries: The Key to Life-Work Harmony	- June 18, 2026 (Enterprise Square) - February 9, 2027 (Enterprise Square)
Recognize. Rest. Reset.	- June 24, 2026 (Enterprise Square) - February 3, 2027 (Enterprise Square)

ENVIRONMENT & SAFETY TRAINING

Safety is a core value in the U of A's Culture of Care safety action plan.

We offer mandatory safety training and an extensive training library of online environment and safety courses for staff, faculty, students, volunteers and those conducting work on any of the university's campuses. Learn more about our 40+ current and upcoming environment and safety courses at uab.ca/estrain.

WORKPLACE VIOLENCE AND HARASSMENT

Focus:

Prevention of workplace violence and harassment in the workplace

Designed and Mandatory for:

All employees

Dates:

Asynchronous

WORKING SAFELY

Focus:

Worker role and responsibilities for a safe workplace

Designed and Mandatory for:

All employees, this course is not intended for supervisors

Dates:

Asynchronous

SUPERVISING SAFELY

Focus:

Supervisor role and responsibilities for a safe workplace

Designed and Mandatory for:

All supervisors

Dates:

Asynchronous



TEAM DEVELOPMENT

PEER-2-PEER (P2P) PROGRAM

By leading 45-90 minute [Wandering Workshops](#), P2P Facilitators will enhance their facilitation skills and content knowledge while contributing to a positive workplace culture at UA.

Focus:

Becoming a facilitator of the Wandering Workshops

Designed for:

Faculty and staff who are alumni of Leading Others, Management Intensive and some Workplace Skills workshops

Dates:

Spring and Fall

WANDERING WORKSHOPS

Wandering Workshops offer the campus community free, dynamic 45-90 minute sessions led by [Peer-2-Peer \(P2P\)](#) Facilitators. In these workshops, participants will explore various topics and tools to develop immediately applicable workplace skills. Led by alumni of our workshops/programs who bring real-world experience, these sessions provide practical tools and skills.

Focus:

A variety of free short workshops

Designed for:

Teams who want to learn a new skill or tool

“

I was fortunate to attend two Wandering Workshops this year led by excellent peer facilitators on the topics of Building Trust and Clarifying Expectations. These sessions gave me practical suggestions that I was able to apply to improve my professional relationships, as well as new insights into the ‘science’ of building trust and communicating. I have benefited tremendously as a manager and as an individual from the availability of these learning opportunities and would highly recommend them.

Jacqueline Littlewood

Director, Research Security

”

OD ALUMNI

COMMUNITY OF LEARNING

At Organizational Development, we have the privilege of getting to know our learners (and their strengths) and regularly encounter a seemingly-endless well of talent on our campuses. By inviting alumni of our programs into the design and offering of learning, we are building not just professional development programming, but a learning network. To support this community of lifelong learners and to help share expertise and experience across the institution, we have undertaken the following initiatives:

LEADERSHIP GATHERING

Focus:

To reconnect learners with one another and to provide opportunities for learning and collective sense-making.

Designed for:

Alumni of Organizational Development programming

Dates:

TBA, usually in early February



The atmosphere created a real sense of togetherness and made the university feel warm, welcoming, and collaborative. It was especially meaningful to share rooms and tables with individuals who clearly share a deep passion for learning, curiosity, and genuine connection.

Manveer Verma,
Senior Job/Organizational
Design Specialist, HRHSE



COMMUNITY OF LEARNING PORTAL

Focus:

To create a virtual space where Organizational Development alumni can find and connect with one another, collaborate on initiatives, and access learning resources.

Designed for:

Alumni of Organizational Development programming

Dates:

On-demand

INSIGHT + IMPACT SESSIONS

Focus:

To reconnect learners and share the expertise of Organizational Development alumni

Designed for (and by)

Alumni of Organizational Development programming

Dates:

Varies, usually once per quarter.

PROFESSIONAL DEVELOPMENT ACROSS CAMPUS

The University of Alberta is home to numerous professional development providers dedicated to supporting the growth of its faculty and staff. Recognizing this vibrant ecosystem, Organizational Development is pleased to highlight a selection of PD opportunities offered by other campus providers. This collaborative approach ensures that UA employees have convenient access to a wide range of resources designed to enhance their skills and advance their careers.



ACCESS, COMMUNITY AND BELONGING

The Office of the Vice Provost (Access, Community and Belonging) encourages and supports individual, collaborative and collective efforts to protect human rights and identify, address, and reduce inequities and barriers to access. There are several online micro-courses open to anyone who would like to learn more about enhancing access, building interconnected and vibrant communities and promoting experiences of belonging for all members of our community.

[Learn More](#)

CENTRE FOR TEACHING AND LEARNING EMPOWER | CONNECT | PARTNER

The Centre for Teaching and Learning (CTL) at the University of Alberta empowers instructors to create engaging, inclusive, and research-informed learning experiences through practical workshops, programming, personalized consultations, and evidence-based resources. Partner with us to enhance your teaching practices and elevate student learning outcomes.

[Learn More](#)

FACULTY OF GRADUATE & POSTDOCTORAL STUDIES

The Faculty of Graduate & Postdoctoral Studies (GPS) offers a wide range of professional development programming for graduate students and postdoctoral scholars. Designed to support career development, research communication, teaching, leadership, and interdisciplinary connection, these workshops and training opportunities help participants build practical skills they can carry into academic, professional, and community contexts.

[Learn More](#)

FACULTY OF NATIVE STUDIES

The Faculty of Native Studies offers numerous continuing education topics for a broad range of professionals and lifelong learners. Designed with accessibility in mind, our courses build enduring skills and competencies for application in a wide array of professions and settings.

[Learn More](#)

INTERNATIONAL EDUCATION & ENROLMENT

International Education & Enrolment (IEE) offers professional development opportunities that support faculty and staff in building inclusive communication practices and strengthening intercultural awareness in post-secondary settings. These offerings focus on practical, applied approaches to engaging with diverse student populations and fostering inclusive learning environments.

[Learn More](#)

ONLINE & CONTINUING EDUCATION

Join the ranks of thousands of students and organizations who have chosen the University of Alberta's Continuing Education to build in-demand skills. Discover how our flexible courses and programs provide tangible learning to advance your career and shape organizational talent.

[Learn More](#)

SEXUAL ASSAULT CENTRE

The University of Alberta Sexual Assault Centre offers several sexual assault awareness and prevention workshops for both students and staff. From workshops as short as 20 minutes to as long as multiple hours, all of our workshops aim to prevent violence before it happens, and create a culture of consent on campus.

[Learn More](#)



**UNIVERSITY
OF ALBERTA**

LEADING WITH PURPOSE.

Organizational Development and Talent Management
Human Resources, Health, Safety and Environment
uab.ca/learndev | org.learning@ualberta.ca